

Queensland Government Reconciliation Action Plan 2018–2022

ADDENDUM

The *Queensland Government Reconciliation Action Plan 2018–2021* (RAP 2018–2021) was launched on 27 May 2018 and has 18 actions and 69 targets across the three themes of relationships, respect and opportunities.

The RAP 2018–2021 was due to end on 30 June 2021. Due to the impacts of the global COVID-19 pandemic, the RAP has been extended to 31 December 2022. This will ensure the Queensland Government can complete the RAP evaluation process, and the outcomes of the evaluation will support the development of the next Queensland Government RAP while still having a RAP.

New targets

In 2019–2020, the Queensland Government refreshed some of the targets and five new ones were added. The refreshed RAP has 18 actions and 74 targets. The new targets are outlined below.

Action 1.2 *Maintain and leverage mutually beneficial relationships with Aboriginal peoples and Torres Strait Islander peoples, communities and organisations to support positive outcomes.*

TARGET	DUE
The QPS will continue the development, delivery and implementation of the 'Look to the Stars' reconciliation strategy across Queensland. (QPS)	Ongoing through 2019–2021
The Department of Youth Justice will work with and empower Aboriginal and Torres Strait Islander communities to deliver culturally-safe and responsive solutions that result in positive futures for children and young people who are at risk of offending or already involved in the criminal justice system. (DYJ)	30 June 2023, reported annually

Action 3.3 *Increase industry employment and business supply opportunities.*

TARGET	DUE
Support Aboriginal and Torres Strait Islander Participation in the Back to Work program that leads to improved social and economic benefits through supporting employment opportunities and business development. (DESBT)	30 June 2021, reported annually

Action 3.5 *Grasp opportunities where government practice supports Aboriginal and Torres Strait Islander opportunities for reform.*

TARGET	DUE
Continue to implement the Our Way generational strategy 2017–2037. (DCSYW)	30 June 2021, reported annually
Through the Building our Regions (BoR) program, build the capability of Aboriginal and Torres Strait Islander Councils to identify job-creating infrastructure projects that will improve economic conditions and liveability by: <ul style="list-style-type: none"> Assisting councils in preparing suitable applications when competing for funding under BoR Round 5 Working with councils to successfully deliver projects funded under all rounds of BoR. (DSDMIP) 	30 June 2021, reported annually

Refreshed targets

The refreshed targets are outlined below.



Improve the voice of Aboriginal peoples and Torres Strait Islander peoples through engagement and co-design.

TARGET	DUE
<p>Lead a reinvigorated whole-of-government approach to reframing the Government's relationship with Aboriginal and Torres Strait Islander peoples to support self-determination, including:</p> <ul style="list-style-type: none"> • Establish and support the Treaty Working Group to work with the Eminent Persons Panel to lead the conversation about genuine recognition and agreement with First Nations Queenslanders about reconciliation and self-determination during 2019–2020 • Work with Local Thriving Communities Joint Coordinating Committee on co-design of reform in 2019–2020 • Support and consult with other advisory bodies, including First Children and Families Board, the Queensland Indigenous Languages Advisory Committee and Languages Working Group and the Coalition of Peaks working on the Closing the Gap refreshed agenda • Support the operations of the Eminent Persons Panel of bipartisan, Aboriginal and Torres Strait Islander Queenslanders and non-Indigenous Queenslanders to develop a Path to Treaty • Continue to support Queensland's First Children and Families Board, Joint Coordinating Committee and other advisory groups to co-design in policy development, programs and service delivery and provide a cultural lens and advice • Continue to consult communities in remote, regional and urban locations regularly in relation to policy and co-designed reform • Support and hold consultations with communities and key stakeholders by the Coalition of Peaks during 2019 to inform the refreshed Closing the Gap agenda • Hold an Aboriginal and Torres Strait Islander themed Cabinet each year, with a focus on issues of interest to Aboriginal and Torres Strait Islander Queenslanders • Publish an annual Closing the Gap Report Card and Statement. <i>(DATSIP)</i> 	30 June 2020
<p>Establish a Queensland Centre of Excellence for Aboriginal and Torres Strait Islander Policy and Practice. <i>(DATSIP)</i></p>	30 June 2021, reported annually
<p>Increase the number of Aboriginal and Torres Strait Islander Queenslanders on boards and committees. <i>(DATSIP)</i></p>	30 June 2021, reported annually
<p>Continue to deliver an Indigenous Drivers Licensing Program to remote Indigenous communities each year, providing a range of services including education, learner tests, practical driving assessments, license replacement and renewal, and Photo Identification Cards. The Indigenous Driver Licensing Unit has a 6 month forward schedule with servicing visits to 12 remote communities. <i>(DTMR)</i></p>	30 June 2021, reported annually
<p>Implement Aboriginal and Torres Strait Islander focussed Advance Queensland programs. <i>(DITID)</i></p>	30 June 2021, reported annually



Implement the strategy for using Aboriginal or Torres Strait Islander words to name or co-name public buildings or facilities.

TARGET	DUE
<p>Implement the Co-Naming Strategy by:</p> <ul style="list-style-type: none"> • Upload policy to Cultural Capability Portal • Publish policy information on Queensland Government website • All relevant agencies implement strategy • If required by CAL, conduct a review of the strategy. <i>(All agencies)</i> 	30 June 2020



**Action
2.5**

Grasp unique opportunities to respect Aboriginal peoples and Torres Strait Islander peoples, cultures, lands, histories and rights.

TARGET	DUE
Continue to embed reforms to enhance the participation of Aboriginal and Torres Strait Islander families in child protection matters. (DCSYW)	30 June 2021, reported annually
Implement the Aboriginal and Torres Strait Islander Languages Policy. (DATSIP lead and DoE)	30 June 2021, reported annually

**Action
3.2**

Increase government procurement from Indigenous businesses.

TARGET	DUE
450 Aboriginal and Torres Strait Islander businesses securing government pro-curement over 2019-2020 (total spend value: \$350 million). (DATSIP lead)	30 June 2020

**Action
3.5**

Grasp opportunities where government practice supports Aboriginal and Torres Strait Islander opportunities for reform.

TARGET	DUE
Return the ownership and management of identified Cape York Peninsula lands to Aboriginal Traditional Owners while establishing joint management of national parks and increasing opportunities for cultural protection and economic development. (DES)	30 June 2021, reported annually
Implement Queensland Parole System Review recommendation 64: <ul style="list-style-type: none"> QCS will substantially and immediately increase the number of Cultural Liaison Officer positions within the Probation and Parole workforce, particularly in offices supervising high numbers of Aboriginal and Torres Strait Islander offenders. (QCS) 	30 June 2021, reported annually