Attachment to

Queensland’s 2021
Closing the Gap Implementation Plan
– government initiatives

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| **Outcome 1:** Aboriginal peoples and Torres Strait Islander peoples enjoy long and healthy lives |
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| **Target 1:** Close the Gap in life expectancy within a generation, by 2031. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships |
| PR1.06 | **Local Thriving Communities** is a long-term, systemic reform that is about a different way of Government and community working together. The Queensland Government has committed to embracing local leadership and facilitating a community-led approach to service delivery and design so that communities:* make decisions about their own future;
* build on their strengths as a community; and
* invest in the things that will make communities stronger and make a difference to people’s lives.
 | Existing | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships  |
|  | The **Renewed Approach to Alcohol Management** applies to 15 local government areas across remote and discrete Aboriginal and Torres Strait Islander communities, and includes Alcohol Management Plans (AMPs) that seek to ensure communities are safe, thriving and self-empowered to manage and reduce alcohol related harm. The Renewed Approach to Alcohol Management introduced in 2019 after the review of AMPs, retains alcohol restrictions or AMPs and includes development of co-designed community safety plans tailored to each community’s needs and aspirations. This approach provides for greater community authority and decision-making, including addressing community concerns related to safety and alcohol related harm. | Existing | $6.154 million over five years from 2019-20.(Renewed Approach to Alcohol Management) | 2023-24 | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
| Department of State Development, Infrastructure, Local Government and Planning |
|  | The **Indigenous Councils Critical Infrastructure Program** is a $120 million Queensland Government program that is provided to Aboriginal and Torres Strait Islander Councils in Queensland to construct new, replace or remediate critical water, wastewater and solid waste infrastructure. The program supports Councils to safely and successfully deliver approved projects which will enhance the health and wellbeing of communities. The program also looks to support local Aboriginal and Torres Strait Islander communities by providing employment opportunities for both skilled and non-skilled personnel. | Existing | $120 million | 2017 - 2022 | Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning |
|  | **Indigenous Economic Development Grants** improve municipal services in Aboriginal and Torres Strait Islander communities, including waste management. | Existing | $1.44 million in 2020-21 | Ongoing | Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning |
|  | **State Government Financial Aid** improves municipal services in Aboriginal and Torres Strait Islander communities, including waste management. | Existing | $36.3 million in 2020-21 | Ongoing | Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning |
|  | **Local Government Grants and Subsidies Program** improve municipal and essential infrastructure. | Existing | $10.7 million for 2019-21 | Application based | Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning |
|  | **Water Treatment Infrastructure Upgrade** for Torres Shire Council. | Existing  | $12 million | 2021-22 | Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning |
|  | **Water supply system upgrades** for Northern Peninsula Area Regional Council. | Existing  | $7.6 million | 2021-22 | Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning |
| Department of Tourism, Innovation and Sport |
|  | The **Indigenous Community Sport and Recreation Program** (ICSRP) and **Torres Strait Islander Sport and Recreation Program** (TSISRP) work with remote and discrete Aboriginal and Torres Strait Islander communities, Councils, businesses and community organisations to develop local physical activity programs to provide culturally appropriate physical activity opportunities to support healthier lifestyles. | Existing | $1.81 million in 2021-22 for the ICSRP and $0.19 million in 2021-22 for the TSISRP | 31 December 2021 | Minister for Tourism Industry Development and Innovation and Minister for Sport |
| Motor Accident Insurance Commission |
|  | The Motor Accident Insurance Commission launched the **Drive safe, Drive deadly** program in partnership with Elders, community members living with disability, researchers, government agencies and organisations across Queensland in March 2021. The Drive safe, Drive deadly Program promotes road safety, and aims to reduce road trauma and ensure Queensland’s Comprehensive Third Party insurance scheme is respectful, safe and supportive for Aboriginal peoples and Torres Strait Islander peoples injured in vehicle crashes. | New | Within existing resources | Ongoing | Treasurer and Minister for Investment |
| Queensland Health |
| PR1.18 | The **First Nations health equity reform agenda**. | Existing | No | Ongoing | Minister for Health and Ambulance Services |
| PR2.07 | Building on effort under the *Making Tracks Investment Strategy 2018-21* which provided funding for more than 200 initiatives across five priority areas*,* ***Making Tracks towards achieving First Nations Health Equity: Interim Investment Strategy 2021 – 2022*** has been developed as a provisional approach to guide Aboriginal and Torres Strait Islander-specific investment over the next 12 months. | New (preceding expiring strategy) | Yes | 2021-22  | Minister for Health and Ambulance Services |
| PR2.08 | Progressing the **transition of Queensland Government funded primary health care services to Aboriginal and Torres Strait Islander community-control** arrangements, guided by community aspirations and evidence of readiness for transition. | Existing | Within existing resources | Ongoing | Minister for Health and Ambulance Services |
| 1.
 | Recognising the importance of delivering services that are safe and accessible, both clinically and culturally for Aboriginal peoples and Torres Strait Islander peoples, the ***Queensland Health Aboriginal and Torres Strait Islander Cultural Capability Framework 2010-2033***was developed to ensure all staff in Queensland Health have the skills, knowledge and behaviours that are required to plan, support, improve and deliver Queensland Health services to First Nations peoples in a culturally respectful and appropriate manner.Key deliverables of the Cultural Capability Framework include resource development, advice and knowledge brokerage and the delivery of **the Queensland Health Aboriginal and Torres Strait Islander Cultural Practice Program**. | Existing | $3.4 million in 2021-22 | To 2033 | Minister for Health and Ambulance Services |
| 1.
 | Establishing a strong and supported Aboriginal and Torres Strait Islander workforce across all areas and levels of the health system as a key enabler of culturally safe service delivery, the ***Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016-2026*** aims to increase the Aboriginal and Torres Strait Islander workforce across all occupations and levels of employment within Queensland Health to support the broader economic and social well-being of Aboriginal and Torres Strait Islander Queenslanders. | Existing | Within existing resources | To 2026 | Minister for Health and Ambulance Services |
| 1.
 | The ***Queensland Health Aboriginal and Torres Strait Islander Environmental Health Plan 2019-2022***takes a multi-strategy approach to improving environmental health conditions in partnership with Aboriginal and Torres Strait Islander local governments. Recognising that an estimated 30 to 50 per cent of health inequalities experiences by Aboriginal peoples and Torres Strait Islander peoples can be attributed to poor environmental health, work under the Plan is focused on healthy living environments as a key driver of health equity, developing partnerships between environmental health and clinical care, providing advocacy across government, and supporting workforce training. It seeks to influence partners to ensure environmental health considerations are embedded in planning and delivery of services that influence healthy environments, focusing action in the 16 discrete Aboriginal and Torres Strait Islander local governments. Under the Plan, funding is provided to these local governments to employ local workers to maintain oversight and management of environmental health aspects in their communities.  | Existing | Within existing resources | 2019-2022 | Minister for Health and Ambulance Services |
|  | Supporting Aboriginal and Torres Strait Islander Councils in remote and discrete Aboriginal and Torres Strait Islander communities to **provide environmental health services for their communities**. | Existing | Within existing resources | Ongoing | Minister for Health and Ambulance Services |
|  | Implementation of the ***North Queensland Aboriginal and Torres Strait Islander Sexually Transmissible Infections Action Plan 2016-2021*** aims to address the high rates of sexually transmissible infections (STIs) in north Queensland through a coordinated regional approach in partnership with the Aboriginal and Torres Strait Islander community-controlled health services and Primary Health Networks to enhance prevention and education, testing and treatment, management of STIs, workforce development and data collection and surveillance. Additional funding for the continuation of the Action Plan for a further 12 months has beenallocated for the Better Health North Queensland Alliance, enabling continuation of services under the Action Plan and supporting the co-design of new funding models during 2021-22 for implementation from July 2022. | Existing | $5.1 million in 2021-22 | The Better Health North Queensland Alliance to develop new service and funding models for implementation from July 2022 | Minister for Health and Ambulance Services |
| 1.
 | Implementation of the ***Queensland Aboriginal and Torres Strait Islander Rheumatic Heart Disease Action Plan 2018-2021*** (RHD Action Plan) seeks to prevent, manage or lessen the impact of both acute rheumatic fever (ARF) and rheumatic heart disease (RHD). Addressing actions to improve clinical-based care for acute rheumatic fever and rheumatic heart disease, it also strengthens Queensland’s response in environmental health, preventative health and primary health care. ARF and RFD are key contributors to poor cardiovascular health outcomes for Aboriginal peoples and Torres Strait Islander peoples, with particular impact of these diseases for children and young adults. Additional funding for the continuation of the RHD Action Plan over three years enables the continuation of services under the RHD Action Plan. | Existing | $4.5 million in 2021-2024 | Continuation of the Queensland Aboriginal and Torres Strait Islander Rheumatic Heart Disease Action Plan to 30 June 2024 | Minister for Health and Ambulance Services |
| 1.
 | Recognising the link between improved health outcomes, early childhood development and education outcomes as fundamental in supporting children as fundamental in supporting Aboriginal and Torres Strait Islander children to thrive and grow into adulthood,the ***Deadly Ears Program*** provides a coordinated and comprehensive response to middle ear disease and the associated hearing loss experienced by Aboriginal and Torres Strait Islander children. In addition to the delivery of clinical and surgical services to remote communities, the Program also coordinates Queensland’s multi-agency policy response across health, early childhood development and education.The policy known as***Deadly Kids, Deadly Futures: Queensland’s Aboriginal and Torres Strait Islander Child Ear and Hearing Health Framework 2016-2026***,seeks to ensure all Aboriginal and Torres Strait Islander children in Queensland have healthy ears and can listen, learn and reach their full potential.  | Existing | Approximately $5.1 million in 2021-22  | Ongoing | Minister for Health and Ambulance Services |
|  | The **transition of Queensland Government primary health care services on Palm Island** **to** Aboriginal and Torres Strait Islander **community-control arrangements** supports and provides access to primary health care on Palm Island, and greater opportunity for Palm Island residents to inform health service decision-making and delivery. | New | Within existing resources | Ongoing | Minister for Health and Ambulance Services |
|  | Developing a **Queensland Cancer Strategy for Aboriginal and Torres Strait Islander Peoples** that will set the priorities and goals for the health system in Queensland to address the growing an inequitable cancer burden experienced by Aboriginal and Torres Strait Islander Queenslanders. Including a strategy, implementation plan and monitoring and evaluation framework, the Queensland Cancer Strategy for Aboriginal and Torres Strait Islander Peoples will be jointly launched in August 2022. | New | Within existing resources | Currently being developed and anticipated to be finalised by August 2022 | Minister for Health and Ambulance Services |
|  | Delivering the **Quitline, Yarn to Quit Initiative**, comprised of Aboriginal and Torres Strait Islander counsellors that provide information, planning, coaching and nicotine replacement products to assist Aboriginal peoples and Torres Strait Islander peoples to cease tobacco use. | Existing | Approximately $1.15 million over three years between 2018-2021 | Ongoing | Minister for Health and Ambulance Services |
|  | Delivering the **Indigenous Alcohol, Tobacco and other Drugs Youth program**, in Cairns, Mount Isa, Cherbourg, Gold Coast and Townsville, to reduce the uptake and rates of harm caused by consumption of alcohol and illicit substances. | Existing | $1.1 million in 2021-22 | Ongoing | Minister for Health and Ambulance Services |
| 1.
 | The **Opioid Substitution Treatment Program** operates in all women’s and northern Queensland centres where there is a high proportion of Aboriginal and Torres Strait Islander prisoners. | Existing | Within existing resources | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency ServicesMinister for Health and Ambulance Services |
| 1.
 | Funding the Institute for Urban Indigenous Health to deliver the **Deadly Choices Healthy Lifestyle program**, a broadly recognised campaign supported by programs and health services to encourage health and wellbeing in a holistic way. This includes the Broncos, Cowboys and Titans Deadly Choices partnerships. | Existing | $27.23 million over three years from 1 July 2021 to 30 June 2024 | Program extended to 30 June 2024 | Minister for Health and Ambulance Services |
|  | Continuing the important work of **Hospital Liaison Officers** established within hospitals across Queensland Health to assist Aboriginal and Torres Strait Islander patients and their families to navigate the health system, providing a critical role in the delivery of culturally safe services. | Existing | Approximately $3.7 million in 2021-22 | 2021-22 | Minister for Health and Ambulance Services |
|  | Funding the delivery of **Institute for Urban Indigenous Health Connect**, a single referral point for individuals, carers, families, community members and service providers who require assistance in identifying available health and social support services for Aboriginal peoples and Torres Strait Islander peoples. The Program undertakes a comprehensive assessment and transition planning process for referred clients, facilitating culturally safe connections and pathways. | Existing | Approximately $2.6 million in 2021-22 | 2021-22 | Minister for Health and Ambulance Services |
| 1.
 | Continue funding **Aboriginal and Torres Strait Islander Mental Health Liaison Officer** positions in facilities with the highest volumes of Aboriginal and Torres Strait Islander patients entering the acute mental health system (Cairns, Toowoomba, Townsville. Royal Brisbane and Women’s, Logan and Princess Alexandra hospitals) to plan and manage the transition of care and support on entry and discharge from hospital. | Existing | $750,000 in 2021-22 | 2021-22 | Minister for Health and Ambulance Services |
|  | Delivery of the **Indigenous Outreach program** focusing on providing access to specialist outreach cardiology and respiratory services in regional and remote communities delivered by the Prince Charles Hospital, Metro North Health and Hospital Service (HHS). | Existing | $2.3 million in 2021-22 | 2021-22 | Minister for Health and Ambulance Services |
|  | Supporting the continued operation of the **Southern Queensland Centre of Excellence in Aboriginal and Torres Strait Islander Primary Health Care**, a purpose-built facility servicing over 6,000 clients from across South East Queensland and beyond providing primary health care services fully integrated with specialist services within a holistic, culturally centered model of care. Underpinned by strong links to the local community and Elders groups, the Centre also provides training for the Aboriginal and Torres Strait Islander health workforce, community development and a research agenda centered on best models of care. | Existing | Approximately $2.9 million in 2021-22 | 2021-22 | Minister for Health and Ambulance Services |
|  | Investing in new and innovative ways of providing patient-centred care closer to home by providing **specialist outpatient services** for Aboriginal peoples and Torres Strait Islander peoples in a community primary health care setting. Funding under *Making Tracks*, **Collaboration in Health** facilitates establishment and strengthened partnerships between HHSs and Aboriginal and Torres Strait Islander Community Controlled Health Services, aiming to improve Aboriginal and Torres Strait Islander patients experiences in the health system, reduce failure to attend and reduce potentially preventable hospitalisations. | Existing | Up to $1.28 million is available in 2021-22 | 2021-22 | Minister for Health and Ambulance Services |
|  | Through the **Gather + Grow Partnership,** Health and Wellbeing Queensland is working with the Torres Cape Indigenous Council Alliance and Local Government Association of Queensland (LGAQ) to lead remote food security agenda. With plans to develop a Remote Food Security Action Plan to find solutions responding to communities’ concerns related to the contributors of food insecurity including housing, economic development and freight, the Partnership is planning is series of roundtables focusing on freight, economic development and housing. | Existing | Within existing resources |  | Minister for Health and Ambulance Services |
|  | Health and Wellbeing Queensland is partnering with the Aboriginal and Torres Strait Islander community-controlled sector to deliver the **Gather + Grow Program** in the Torres Strait, Cape York and Lower Gulf regions, the program seeks to engage communities to identify and implement actions to improve access to healthy food and drinks. | Existing | $1.68 million over three years |  | Minister for Health and Ambulance Services |
|  | The **Healthy Stores Project** seeks to build the capacity and capability of remote food stores. Led by Health and Wellbeing Queensland, managers and staff from Community Enterprise Queensland are supported to improve in-store environments to support healthy food and drink purchasing behaviour. | Existing | Within existing resources |  | Minister for Health and Ambulance Services |
|  | The **Cancer Screening Strategic Framework 2020-2026** seeks to reduce the impact of breast, bowel and cervical cancers by targeting under-screened groups, including increasing the number of Aboriginal peoples and Torres Strait Islander peoples participating in cancer screening programs. | Existing | $0.36 million | To 2026 | Minister for Health and Ambulance Services |
|  | Delivering the **Safe and Healthy Drinking Water in Indigenous Local Government Areas Program** to support Aboriginal and Torres Strait Islander local governments to deliver a continuous and safe drinking water supply. | Existing | $9.9 million until 2022-23 | To 2022-23 | Minister for Health and Ambulance Services |
| 1.
 | Continue the provision of the **Specialist Mental Health Community Support Services (social and emotional wellbeing and mental health) program** for Aboriginal peoples and Torres Strait Islander peoples experiencing a moderate to severe mental illness. This program provides targeted psychosocial approaches utilising a culture-based wrap around service model for First Nations peoples and delivered by the Aboriginal and Torres Strait Islander Community Controlled Health Services in collaboration with key HHSs (Torres and Cape HHS, Cairns and Hinterland HHS, Metro South HHS, West Moreton HHS. | Existing | $2.6 million per annum | Ongoing | Minister for Health and Ambulance Services |
| 1.
 | A legislated requirement to be actioned by all Hospital and Health Services in co-developing and co-implementing First Nations Health Equity Strategies is **increasing the Aboriginal and Torres Strait Islander workforce commensurate with its local Aboriginal and Torres Strait Islander population**. | New | Within existing resources | Health Equity Strategies to be developed and published by each HHS by 30 April 2022  | Minister for Health and Ambulance Services |
| PR3.14 | Currently being developed for release by June 2022, a **First Nations Health Workforce Strategy** will embed Aboriginal and Torres Strait Islander ways of knowing, being and doing across the health system by growing the capacity and capability of the Aboriginal and Torres Strait Islander workforce across the health system in Queensland. Fundamental to eliminating racism, the strategy will be central to ensuring more Aboriginal peoples and Torres Strait Islander peoples are employed at all levels, occupational streams and geographic locations across the health system. | New | Any funding requirements for implementation to be scoped in the development of the plan | To be released by June 2022 | Minister for Health and Ambulance Services |
|  | The **Queensland Immunisation Strategy** includes targeted initiatives aimed at protecting Aboriginal and Torres Strait Islander children and adults from vaccine preventable diseases through increased vaccination to targeted age groups. Initiatives include **Connecting our Mob**, **Bubba jabs on time** and additional vaccines funded by the National Immunisation Program. | Existing | Yes | Ongoing | Minister for Health and Ambulance Services |

| **Outcome 2:** Aboriginal and Torres Strait Islander children are born healthy and strong |
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| **Target 2:** By 2031, increase the proportion of Aboriginal and Torres Strait Islander babies with a healthy birthweight to 91 per cent. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Queensland Health |
| PR1.18 | The **First Nations health equity reform agenda**. | Existing | No | Ongoing | Minister for Health and Ambulance Services |
| PR2.07 | As a building block for good health for children to achieve their full potential throughout life, A Healthy Start to Life is one of the five priority areas for effort under the **Making Tracks Interim Investment Strategy 2021-2022**. Initiatives being progressed against this priority area in 2021-22 seek to improve care before and during pregnancy and supporting developmental needs required for Aboriginal and Torres Strait Islander children to have the best start to life, has been developed as a provisional approach guiding investment to 30 June 2022. Implementation of the *Growing Deadly Families Aboriginal and Torres Strait Islander Maternity Services Strategy 2019-2025* is a key deliverable under this priority area.  | New (proceeding expired strategy) |  | 2021-2022, with a Making Tracks Investment Strategy 2022-2025 under development  | Minister for Health and Ambulance Services |
| 1.10 | The **Queensland Health Aboriginal and Torres Strait Islander Cultural Practice Program** provides data and information to staff regarding the health status of children and young people in the Queensland health system. | Existing | $3.4 million in 2021-22  | To 2033 | Minister for Health and Ambulance Services |
| 1.11 | The ***Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016-2026***. | Existing | Within existing resources | To 2026 | Minister for Health and Ambulance Services |
| PR3.14 | Development of a **First Nations Health Workforce Strategy**. | New | Any funding requirements for implementation to be scoped in the development of the plan | To be released by June 2022 | Minister for Health and Ambulance Services |
|  | Implementation of the ***Queensland Health Growing Deadly Families Aboriginal and Torres Strait Islander Maternity Services Strategy 2019-2025*** support progress to ensuring every woman in Queensland giving birth to Aboriginal and Torres Strait Islander babies has access to high quality, clinical and culturally capable maternity services. The Growing Deadly Families Strategy identifies characteristics of effective, culturally focused and safe maternal health services that embed cultural traditions, values and beliefs of Aboriginal and Torres Strait Islander peoples and communities. It recognises that strong family relationships are vital to providing a healthy start to life for babies and children, and to establish the foundation for their future health, wellbeing and safety.Also designed to support Aboriginal and Torres Strait Islander families to navigate and access social support services such as housing, employment, education, child safety, legal and disability services, the Strategy promotes a culturally competent and effective service system, across both the HHS and Aboriginal and Torres Strait Islander community-controlled health organisations, that recognises and nurtures the strength and resilience of Aboriginal and Torres Strait Islander families, provides individual woman-centred care and understands and responds specifically to the ongoing effects of intergenerational trauma, which continue to impact on maternal and infant health outcomes. | Existing | Up to approximately $7.83 million will be available in 2021-22 | To 2025 | Minister for Health and Ambulance Services |
|  | The delivery of the **Birthing in our Communities** (BiOC) program establishes a continuity of care model for women and their families birthing an Aboriginal and Torres Strait Islander baby in Brisbane, including supporting integration of the BiOC Early Learning Program into the BiOC Hub. | Existing | Approximately $2.43 million in 2021-22 | 2018-2021 | Minister for Health and Ambulance Services |
|  | **Culturally supportive maternal health services** in Queensland’s public hospitals such as Ngarrama Antenatal and Birthing Program in Metro North HHS, KemKem Yanga program at Mackay Base Hospital in Mackay HHS and Gumma Gundoo at Rockhampton Hospital in Central Queensland HHS and new enhancements into innovative models such as the Waijungbah Jarjums in Gold Coast HHS. | Existing | Approximately $1.26 million in 2021-22 | 2021-22 | Minister for Health and Ambulance Services |
|  | Early and regular antenatal care is critical to provide a foundation for good health outcomes for mothers and babies. The **Quality Improvement Payment Program** aims to increase antenatal contact and promote opportunities for health education to achieve longer time health outcomes, incentivising efforts of HHSs towards addressing two targets relating to antenatal visits and smoking cessation.  | Existing | Yes | 2018-2021 | Minister for Health and Ambulance Services |

| **Outcome 3:** Aboriginal and Torres Strait Islander children are engaged in high quality, culturally appropriate early childhood education in their early years |
| --- |
| **Target 3:** By 2025, increase the proportion of Aboriginaland Torres Strait Islander children enrolled in Year Before Fulltime Schooling early childhood education to 95 per cent**.** |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Education |
|  | Developing and implementing strategies, including study support, to **increase the number of qualified Aboriginal and Torres Strait Islander educators in the early childhood education and care (ECEC) sector.**Implemented collaboratively with the Department of Employment, Small Business and Training (DESBT), students in rural and remote locations studying an ECEC qualification are supported to meet together, share experiences and fulfil study requirements through a funded and supported residential program.  | Existing, with new elements | Within existing resources | Ongoing | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Supporting schools in identified Aboriginal and Torres Strait Islander communities to deliver **quality kindergarten programs**.Regional staff work with State Delivered Kindergartens, and in partnership with local Aboriginal peoples and Torres Strait Islander peoples, to ensure place-based responses that provide quality, culturally responsive programs tailored to each community. The Foundations for Success resource used with the Queensland Kindergarten Learning Guideline supports delivery of a program that is culturally appropriate for the community context. This means First Nations peoples can access mainstream services with confidence their cultural identity will be respected and fostered, their agency will be enabled, and their wellbeing will be at the forefront. A four-year cycle of review aligns with school review cycles to support quality improvement in provision of kindergarten programs in state schools. | Existing, with new elements | Within existing resources | Ongoing | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | The **Queensland Kindergarten Funding Scheme Plus Kindy subsidy** is designed to support Aboriginal and Torres Strait Islander families by ensuring that the cost of kindergarten is not a barrier to participation and kindergarten remains low or at no cost for Aboriginal and Torres Strait Islander families. Subsidies are paid to kindergarten providers to reduce out of pocket costs, directly benefiting Aboriginal and Torres Strait Islander families through fee reduction. | Existing | Within existing resource | Ongoing | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Supporting ECEC services to provide **culturally appropriate and welcoming environments** for Aboriginal and Torres Strait Islander children and families by promoting inclusive perspectives and the language of inclusion through the Department’s ECEC website. This leverages existing partnerships with local Aboriginal and Torres Strait Islander organisations and services to gather evidence examples and images demonstrating inclusive perspectives. It promotes the diversity that exists within Aboriginal and Torres Strait Islander peoples and communities. | Existing | Within existing resources | Ongoing | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Conducting **state-wide and local communications strategies** to promote the importance of the early years for children’s development and assist Aboriginal and Torres Strait Islander families to access kindergarten in the year before school. This work provides for locally devised and tailored communication strategies in regional Aboriginal and Torres Strait Islander communities, e.g. the Let’s Yarn About Kindy campaign. Regional staff also work directly with schools to support family engagement in kindergarten programs. | Existing | Within existing resources | Ongoing | Minister for Education, Minister for Industrial Relations and Minister for Racing |

| **Outcome 4:** Aboriginal and Torres Strait Islander children thrive in their early years |
| --- |
| **Target 4:** By 2031, increase the proportion of Aboriginal and Torres Strait Islander children assessed as developmentally on track in all five domains of the Australian Early Development Census to 55 per cent |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Children, Youth Justice and Multicultural Affairs |
| * + - 1.
 | The **Aboriginal and Torres Strait Islander Family Wellbeing Services** support Aboriginal and Torres Strait Islander families to enhance their capacity to care for and nurture their children, contributing to positive home environments that support the development of children. These services deliver support services to families to enhance their capacity to care for children, including their capacity to meet their developmental and early leaning needs.The service model was developed through a prolonged co-design process involving the community-controlled sector and other Aboriginal and Torres Strait Islander stakeholders, and program implementation is overseen by a Strategic Implementation Group involving departmental and service provider representative and the Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP). All funding under this initiative is allocated to Aboriginal and Torres Strait Islander community-controlled organisations. | Existing | Funding of $41 million per annum is allocated to 33 Aboriginal and Torres Strait Islander community-controlled services across the state | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
| Department of Education |
|  | The **Transition to School initiative** supports positive transitions into Prep with a focus on valuing and respecting the languages, cultures, histories and identities of families.ECEC services and schools collaborate on transition practices that respond to the cultures, languages and backgrounds of families and children in the local community, as outlined in the Supporting successful transitions school decision-making tool. | Existing | Within existing resources | Ongoing | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Supporting parents to play an active role in their children’s early development through a range of targeted initiatives, **Facilitated playgroups** provide an intergenerational, culturally responsive and culturally safe model for working with families and children at risk of experiencing vulnerability and/or disadvantage in identified locations, while connecting families with local support services and early childhood education and care services at the right time. Key service partnerships include Aboriginal and Torres strait Islander health services, Deadly Ears, and Deadly Kindies. Additionally, host schools and agencies partner with local community elders, community organisations and other services to shape a program designed to encourage and sustain active participation of Aboriginal and Torres Strait Islander children and families. | Existing | Within existing resources | Dec 2021 | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Working across agencies, and with local communities, to identify additional interventions and coordinate early years’ service delivery. A range of strategies and actions delivering interventions and services include:* locally developed Birth to five plans;
* targeted support for families to enrol in kindergarten; and
* capability development for educators.

These strategies aim to build stronger partnerships across agencies and organisations that address local priorities with local solutions. | Existing | Within existing resources | Ongoing | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Funding the operation of **Early Years Places** in more than 50 communities across Queensland, providing a one-stop shop where families can access multiple support services for their children and themselvesEarly Years Places support children from birth to eight years old by assisting their families to achieve better developmental outcomes through delivery of integrated services including early learning, child and maternal health and family support services. Services can be centre-based, via outreach and/or through partnership arrangements such as with primary health care providers e.g. Gidgee Healing and Apunapima. A number of Early Years Places provide place-based culturally safe and appropriate access specifically for Aboriginal and Torres Strait Islander children and families. These work with community to ensure service design and delivery reflects local need, in line with Priority Reform 1. A number of services are auspiced by Aboriginal and Torres Strait Islander community-controlled organisations, consistent with Priority Reform 2.  | Existing | $11.057 million in 2021-22 | Ongoing | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Delivering the **Connect 4 Children strategy** to support communities to create local solutions for local priorities to help give all children a great start.Connect 4 Children targets the kindergarten participation of all children, with a specific focus on children who are experiencing vulnerability and Aboriginal and Torres Strait Islander children. It also focuses on closing the gap through the promotion of transitions between home and care, care and kindergarten and kindergarten and school. Aboriginal and Torres Strait Islander families benefit from support to access early years learning opportunities or services that engage with community partners under Birth to five plans. This initiative partners with a range of government and non-government stakeholders to oversee implementation in a number of communities across Queensland. | Existing  | Within existing resources | Ongoing  | Minister for Education, Minister for Industrial Relations and Minister for Racing |
| Department of Justice and Attorney-General |
| * + - 1.
 | The Registry of Births Deaths and Marriages is leading the **Closing the Registration Gap strategy and action plan** which is a Queensland government cross-agency strategy to increase the birth registration rate for Aboriginal and Torres Strait Islander Queenslanders to be comparable to other Queenslanders. Every child has a right to be registered. Birth registration establishes a child’s legal identity and access to a birth certificate which helps them to access essential services.  | New | Within existing resources | 2024 | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
| Queensland Health |
| 1.16 | The ***Deadly Ears Program*** and corresponding policy ***Deadly Kids, Deadly Futures: Queensland’s Aboriginal and Torres Strait Islander Child Ear and Hearing Health Framework 2016-2026****.* | Existing | Approximately $5.1 million in 2021-22  | Ongoing | Minister for Health and Ambulance Services |

| **Outcome 5:** Aboriginal and Torres Strait Islander students achieve their full learning potential |
| --- |
| **Target 5:** By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples (age 20-24) attaining year 12 or equivalent qualification to 96 per cent. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Communities, Housing and Digital Economy |  |
| * + - * 1.
 | The **Employment and Education Housing Program** (EEH Program) accommodates students from remote Aboriginal and Torres Strait Islander communities in Cairns, Townsville, Rockhampton and Toowoomba as they pursue their secondary education. Residents at EEH Program facilities are mentored and tutored to improve literacy and numeracy skills with the goal of successful completion of Year 12 and securing employment and/or higher educational outcomes. | Existing | Yes - leases | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
| * + - * 1.
 | AFL Cape York Limited (Cairns) was provided capital grant funding for the construction of **AFL Cape York house**, a 48-bed student accommodation facility at 53-58 Buchan Street, Portsmith. Cairns Regional Council provided land to the development. The construction was completed in January 2013. The delivery model provides wrap around services that links students to services to provide appropriate support. Funding for support services is not provided by the department. The Provider is required to develop partnerships and secure funding to ensure the delivery of appropriate support services to students.The Department of Education (DoE) also supports the AFL Cape York house through the provision of two teacher positions. | Existing | Yes – Capital Assistance Agreement | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the ArtsMinister for Education, Minister for Industrial Relations and Minister for Racing |
| * + - * 1.
 | The **NRL Cowboys House** girls and boys campuses in Townsville support young Aboriginal and Torres Strait Islander students to complete their high school education, an enable their future participation in higher education, training and employment.The Queensland Government has leases in place for both campuses and is responsible for maintenance and upgrades to 2030. There is also an operational funding agreement in place for the Girls’ Campus to 30 June 2022. DoE also supports the NRL Cowboys house through the provision of one Head of Curriculum and two teacher positions. | Existing | Yes - lease and operational funding for the girls campus of $2,303,690 over four years to 30 June 2022. | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the ArtsMinister for Education, Minister for Industrial Relations and Minister for Racing |
| Department of Education |  |
| PR1.03 | Implementing a pilot program for **local community engagement through co-design** to strengthen educational decision-making.  | New | $19,794,905 over 2020-21 to 2023-24 (GST Exclusive) | December 2023 | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Providing **equitable access to the full Australian Curriculum for English as an Additional Language/Dialect learners** improves achievement throughout schooling and increases the prospect of Aboriginal and Torres Strait Islander students attaining year 12 or equivalent. This action aligns with Priority Reform 1 andPriority Reform 3as it requires Aboriginal and Torres Strait Islander parent and community engagement to understand the histories and local language ecologies of school settings. It ensures DoE is responding more accurately to the targeted needs of those Aboriginal and Torres Strait Islander students for whom English is an additional language or dialect so that these students have more equitable access. Aboriginal and Torres Strait Islander individuals and organisations are involved in the implementation of this action at local levels. | Existing | Within existing resources  | Ongoing. | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Supporting high-achieving Aboriginal and Torres Strait Islander state school students through the **Solid Pathways program** in Years 4 to 6. The Solid Pathways Program engages and increases students’ participation and achievement in science, technology, engineering and mathematics from Year 4 to Year 6. This supports students’ transition from primary to secondary school, provides a strong start to the secondary years, influences senior subject selections, and strengthens engagement to support increased attainment of Year 12 or equivalent. This initiative aligns with Priority Reforms 1 and 3 by increasing accessibility for students (particularly rural and remote students) through innovative online and virtual platforms and pedagogies. It is developing strategic partnerships with universities, industry and like-minded organisations, re-enforcing a joined-up approach between governments and Aboriginal peoples and Torres Strait Islander peoples. | Existing | $0.908 million for 2021-22 | Ongoing | Minister for Education, Minister for Industrial Relations and Minister for Racing  |
|  | Implementing the **Youth Engagement Strategy** to improve responses to children and young people who have disengaged or are at risk of disengaging from education. The Youth Engagement Strategy consists of a range of strategies to boost engagement in education across Queensland by supporting students to stay at school; reconnecting them when they disengage; and strengthening their transition to further study or work. This includes (but is not confined to) Aboriginal and Torres Strait Islander students and young people. The strategy aligns with Priority Reform 1 through multi-agency work occurring with Regional Youth Engagement Hubs and a Youth Engagement Alliance (comprising senior executives from a range of relevant government agencies, focused on strengthening partnerships to lift engagement in study or work of vulnerable children and young people). It also aligns with Priority Reform 3 through initiatives such as Link and Launch and Regional Youth Engagement Hubs which stretch beyond the school gate to support disengaged children and young people. | Existing  | $11.2 million for 2018-19 to 2021-22 to expand Regional Youth Engagement Hubs | June 2022 | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | **Case-managing Aboriginal and Torres Strait Islander state school students** in the senior phase of learning who have been identified as being at risk of not receiving a Queensland Certificate of Education (QCE) or Queensland Certificate of Individual Achievement (QCIA) at the end of Year 12. This work contributes to Priority Reform 1, as successfully achieving Year 12 certification prepares students to lead a life of choice. This action is undertaken at the school-level where students have been identified as not progressing toward achievement of either a QCE or QCIA. Schools and regional officers are responsible for ensuring student progress is tracked and any required interventions occur in a culturally appropriate manner. | Existing | Within existing resources  | Ongoing  | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Providing Aboriginal and Torres Strait Islander students with **opportunities to gain foundation skills in literacy and numeracy** and increase their prospects of attaining a QCE through targeted programs.Targeted programs provide students with the opportunity to gain foundation skills in literacy and numeracy, and increase their employment prospects by learning in real world contexts, enriching culture and connecting to the local community. | Existing | Within existing resources | December 2021 | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Developing **strategies to support early school leavers**, and better monitor students with a view to increasing the Aboriginal and Torres Strait Islander student retention rate.Student retention strategies ensure students identified as being at risk of disengaging from school are supported to stay and achieve success through to Year 12. Various partnerships exist across government, and at the school level, to support student retention, e.g. a memorandum of understanding between the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (DSDSATSIP) and DoE provides for sharing of data under the Youth Employment Program. | New | Within existing resources | Ongoing | Minister for Education, Minister for Industrial Relations and Minister for Racing |
| Department of Employment, Small Business and Training |
| * + - * 1.
 | The **School-based Apprenticeship and Traineeship** initiative supports high school students — typically Years 11 and 12 — to undertake a combination of secondary school subjects, paid work and nationally recognised training, while working towards achievement of their QCE or QCIA. | Existing | Within existing resources | Ongoing | Minister for Employment and Small Business and Minister for Training and Skills Development.Minister for Education, Minister for Industrial Relations and Minister for Racing |
| * + - * 1.
 | Implementing **Link and Launch**, supporting Year 12 completers not in education, training or employment to make a successful transition to study or work in 30 targeted sites by 2022.Specialist officers located in targeted schools assist young people, including Aboriginal and Torres Strait Islander young people, who have completed Year 12 in the last few years to navigate the system in order to make a transition to study or work. | Existing | $9.6 million over four years from DoE and DESBT | Committed until Dec 2022 | Minister for Employment and Small Business and Minister for Training and Skills DevelopmentMinister for Education, Minister for Industrial Relations and Minister for Racing |
| Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships |
| PR1.06 | **Local Thriving Communities**.  | Existing | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships  |
| PR1.11 | The **Family Responsibilities Commission** addresses this outcome through its conferencing processes and participation in collaborative cross-agency partnerships by supporting the improvement of year 12 or equivalent attainment of children in our communities by providing guidance, encouragement and information to families on the requirement for children to attend school*.* | Existing  | The FRC is funded through a joint arrangement between the Queensland and Commonwealth Governments. | Ongoing  | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
| * + - * 1.
 | The **Youth Employment Program** is an employment support service for young Aboriginal peoples and Torres Strait Islander peoples who are finishing high school and looking for work or considering further education. | Existing | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |

| **Outcome 6:** Aboriginal and Torres Strait Islander students reach their full potential through further education pathways |
| --- |
| **Target 6:** By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples aged 25-34 years who have completed a tertiary qualification (Certificate III and above) to 70 per cent. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Communities, Housing and Digital Economy |
|  | The **Employment and Education Housing Program**. | Existing | Yes- leases | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
|  | The **AFL Cape York house** in Cairns. | Existing | Yes – Capital Assistance Agreement | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
|  | The **NRL Cowboys House** girls and boys campuses in Townsville. | Existing | Yes - lease and operational funding for the girls’ campus of $2,303,690 over four years to 30 June 2022 | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
| Department of Employment, Small Business and Training |
|  | The **School-based Apprenticeships and Traineeships** initiative. | Existing | Within existing resources | Ongoing | Minister for Employment and Small Business and Minister for Training and Skills DevelopmentMinister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Implementing **Link and Launch** supporting Year 12 completers not in education, training or employment. | Existing | $9.6 million over four years from DoE and DESBT | Committed until Dec 2022 | Minister for Employment and Small Business and Minister for Training and Skills DevelopmentMinister for Education, Minister for Industrial Relations and Minister for Racing |
|  | The **First Nations Training Strategy** (FNTS) aims to maximise the connection between Aboriginal peoples and Torres Strait Islander peoples and training that leads to sustainable employment to improve economic and social participation. The FNTS will maximise responsiveness of existing training programs for First Nations peoples and target initiatives at regional or state level that link to sustainable employment, acknowledging that jobs growth is at higher skill levels. The FNTS is currently under development. | New (under development) | $5 million | 2 years from 2020-21 | Minister for Employment and Small Business and Minister for Training and Skills Development |
|  | **Skilling Queenslanders for Work** helps eligible Queenslanders, including Aboriginal peoples and Torres Strait Islander peoples, to gain the skills, qualifications and experience needed to enter and stay in the workforce. | Existing | $320 million over 4 years from 2021-22 and $80 million per annum ongoing | Ongoing | Minister for Employment and Small Business and Minister for Training and Skills Development |
|  | The **Capacity Building for Remote Indigenous Communities** project represents a three-year VET partnership between the Queensland Government and LGAQ assisting 16 Aboriginal and Torres Strait Islander Councils plus six Councils with high Aboriginal and Torres Strait Islander populations to build capacity across their workforce to meet their obligations and support local job outcomes. | Existing | $1 million each year | June 2023 | Minister for Employment and Small Business and Minister for Training and Skills Development |
| Department of Environment and Science |
|  | Providing education and employment opportunities for Aboriginal peoples and Torres Strait Islander peoples through the **GAP Year Program**. Under the Gap Year program, the department employs new staff members to work across the business, developing a wide range of knowledge and skills. The 18-month development program commences in the new year with participants undertaking three development blocks, networking with key stakeholders and building networks across the business. Participants are encouraged to work across multiple divisions, receiving broad exposure to the work being undertaken by the department, finding an area of interest as well as building highly relevant and transferrable skills for future employment. Following completion of the program permanent employment opportunities are sourced for the participants within the department or the across the sector. Those remaining within the Department of Environment and Science (DES) are encouraged to support and mentor future participants of the program, helping them to adapt to a new work environment.  | Existing | Within existing resources | Ongoing – anticipated annual or bi-annual basis | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
|  | The Queensland **Indigenous Land and Sea Ranger Program** partners with 24 communities around Queensland to employ over 100 Aboriginal and Torres Strait Islander rangers. The Program not only allows communities to guide and action conservation and land management activities on their country – but to work together with DES to design and deliver leadership development pathways for rangers, and youth engagement allowing young people to connect with culture and country. | Existing. | 2020-21 budget of $12 million. (2021-22 - $17 million, 2022-23 – $19.9 million, 2023-24 $24.2 million) | Ongoing. | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
| Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships |
| 5.12 | The **Youth Employment Program** is an employment support service for young Aboriginal peoples and Torres Strait Islander peoples who are finishing high school and looking for work or considering further education. | Existing  | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
| Department of Tourism, Innovation and Sport |
|  | The **Advance Queensland Indigenous Pathways Scholarship Program** supports Aboriginal and Torres Strait Islander students to undertake vocational education and transition into university studies in science, technology, engineering, the arts and maths industries. The Queensland Government, through Advance Queensland, has partnered with TAFE Queensland and CQUniversity to offer Indigenous Pathways Scholarships of $5000 each for Aboriginal and Torres Strait Islander students across a wide range of industry areas in eligible Certificate III to Degree level courses. | Existing | Within existing resources | 2022 | Minister for Tourism Industry Development and Innovation and Minister for Sport |
| Queensland Police Service |
|  | The **Indigenous Recruit Preparation Program** prepares Aboriginal peoples and Torres Strait Islander peoples for direct entry into the Recruit Training Program. The Queensland Police Service continues to actively market the agency as an employee of choice to First Nations peoples. | Existing | Within existing resources | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |

| **Outcome 7:** Aboriginal and Torres Strait Islander youth are engaged in employment or education |
| --- |
| **Target 7:** By 2031, increase the proportion of Aboriginal and Torres Strait Islander youth (15-24 years) who are in employment, education or training to 67 percent. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Communities, Housing and Digital Economy |
| PR2.03 | Arts Queensland’s **Backing Indigenous Arts** initiative. | Existing | $12.6 million over four years | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
|  | The **Employment and Education Housing Program**. | Existing | Yes- leases | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
|  | The **AFL Cape York house** in Cairns. | Existing | Yes – Capital Assistance Agreement | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
|  | The **NRL Cowboys House** girls and boys campuses in Townsville. | Existing | Yes - lease and operational funding for the girls’ campus of $2,303,690 over four years to 30 June 2022 | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
| Department of Education |
|  | Implementing **Link and Launch**, supporting Year 12 completers not in education, training or employment to make a successful transition to study or work in 30 targeted sites by 2022. The Link and Launch Strategy strengthens young people’s engagement in study or work. Specialist officers located in targeted schools work with the Australian Government and other state government agencies such as DESBT, TAFE, DSDSATSIP to assist young people, including Aboriginal and Torres Strait Islander young people, who have completed Year 12 in the last few years, to navigate the system in order to make a transition to study or work. | Existing | $9.6 million over four years from DoE and DESBT | Committed until Dec 2022 | Minister for Employment and Small Business and Minister for Training and Skills DevelopmentMinister for Education, Minister for Industrial Relations and Minister for Racing |
|  | **Building the cultural capability of teachers and school leaders**, including to engage with the Australian Curriculum’s Cross Curriculum Priority: Aboriginal and Torres Strait Islander Histories and Cultures.Increasing cultural safety in schools improves the retention and achievement of Aboriginal and Torres Strait Islander students. This initiative aligns with **Priority Reform 3**, by providing a way to create genuine, permanent and mutually beneficial relationships with Aboriginal and Torres Strait Islander communities and for communities to see that their culture is valued and visible in the school setting. | Existing. | Within existing resources | Ongoing | Minister for Education, Minister for Industrial Relations and Minister for Racing |
| Department of Employment, Small Business and Training |
| 5.10 | The **School-based Apprenticeships and Traineeships** initiative. | Existing | Within existing resources | Ongoing | Minister for Employment and Small Business and Minister for Training and Skills DevelopmentMinister for Education, Minister for Industrial Relations and Minister for Racing |
| 6.01 | The **First Nations Training Strategy** is currently under development. | New | $5 million | 2 years from 2020-21 | Minister for Employment and Small Business and Minister for Training and Skills Development |
| 6.02 | **Skilling Queenslanders for Work** helps eligible Queenslanders, including Aboriginal peoples and Torres Strait Islander peoples, to gain the skills, qualifications and experience needed to enter and stay in the workforce. | Existing | $320 million over 4 years from 2021-22 and $80 million per annum ongoing | Ongoing | Minister for Employment and Small Business and Minister for Training and Skills Development |
| Department of Environment and Science |
|  | Providing education and employment opportunities for Aboriginal peoples and Torres Strait Islander peoples through the **GAP Year Program**. | Existing | Within existing resources | Ongoing – anticipated annual or bi-annual basis | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
|  | The Queensland **Indigenous Land and Sea Ranger Program**. | Existing. | 2020-21 budget of $12 million. (2021-22 - $17 million, 2022-23 – $19.9 million, 2023-24 $24.2 million) | Ongoing. | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
|  | The **Reef Assist** program is funding 11 projects in the Wet Tropics, Burdekin and Mackay Whitsunday regions. Works include streambank remediation, wetland restoration, tree planting, weed management, rubbish removal and landscaping. The benefits generated for regional Queenslanders through the projects include skill development and job opportunities in these regions that have been most heavily impacted by the COVID-19 pandemic. Half (65) of the approximately 130 jobs that have been created under the program have been filled by Aboriginal peoples and Torres Strait Islander peoples.  | New | $10 million across 2020-21 and 2021-22 | Projects to be completed by November 2021 | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
| Department of the Premier and Cabinet |
|  | The **Policy Futures Graduate program** is promoted through a diverse range of communication channels including Aboriginal and Torres Strait Islander networks. The program provides all candidates with reasonable adjustments at all stages of the selection process to support and encourage increased participation of Aboriginal and Torres Strait Islander applicants. | Existing | Within existing resources | Ongoing | Premier and Minister for Trade |
| Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships |
|  | The **Youth Employment Program** is an employment support service for young Aboriginal peoples and Torres Strait Islander peoples who are finishing high school and looking for work or considering further education. | Existing  | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
| Department of Tourism, Innovation and Sport |
| 6.06 | The **Advance Queensland Indigenous Pathways Scholarship Program**. | Existing | Within existing resources | 2022 | Minister for Tourism Industry Development and Innovation and Minister for Sport |
|  | The **Young Tourism Leaders program** provides influential and inspiring role models to encourage young people to consider a career in the tourism industry. The program promotes participation of Aboriginal & Torres Straits Islander Queenslanders (18-35) years. | Existing | Within existing resources | December 2021 | Minister for Tourism Industry Development and Innovation and Minister for Sport |
| Department of Transport and Main Roads |
|  | The **Indigenous Drivers Licensing Program** aims to work with 24 Aboriginal and Torres Strait Islander communities each year to increase the number of licences issued to Aboriginal peoples and Torres Strait Islander peoples. This will provide them with increased access to employment opportunities. | Existing | Within existing resources | Ongoing | Minister for Transport and Main Roads |
|  | The **Community Road Safety Grants – Learner Driver Mentoring Program** provides funding for community organisations across Queensland to work with vulnerable young people, including Aboriginal and Torres Strait Islanders to support and mentor them to achieve the 100 driving hours and practical test required to obtain their driver licence. A driver licence provides them with increased access to employment opportunities. | Existing | Community Road Safety Grants scheme will increase from $4 million per annum to $5.6 million per annum from 2022-23 for road safety education programs. | Ongoing | Minister for Transport and Main Roads |
| Motor Accident Insurance Commission |
|  | The PCYC **Braking the Cycle learner driver mentor program** helps young people at 48 locations including nine satellite and school-based locations across Queensland obtain their driver’s licence safely, thereby increasing their employment and education opportunities. This program promotes participation of Aboriginal and Torres Strait Islander participants across all 48 locations, with historically above average participation rates in Townsville, Cairns, Mackay, Rockhampton, Gladstone and Dalby branches.  | New five-year funding term commenced from 1 July 2021 | $15.96 million over the next five years funded by the Motor Accident Insurance Fund | 2025 | Treasurer and Minister for Investment |
|  | The first discrete community **Braking the Cycle location is launching in Napranum** in April 2021. Napranum PCYC will deliver an adapted version of Braking the Cycle, designed to support the specific cultural and learning needs of Aboriginal peoples and Torres Strait Islander peoples living within remote communities.  | New | $165,000 approved and funded by the Motor Accident Insurance Fund | 2022 | Treasurer and Minister for Investment |
| Queensland Police Service |
|  | The **Indigenous Recruit Preparation Program**. | Existing | Within existing resources | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |

| **Outcome 8:** Strong economic participation and development of Aboriginal peoples and Torres Strait Islander peoples and communities |
| --- |
| **Target 8:** By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples aged 25-64 who are employed to 62 per cent. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Communities, Housing and Digital Economy |
| PR1.02 | The **First Nations Arts and Cultures Panel**. | New | Within existing resources | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
| PR2.03 | Arts Queensland’s **Backing Indigenous Arts** initiative. | Existing | $12.6 million over four years | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
| Department of Employment, Small Business and Training |
| 5.10 | The **School-based Apprenticeship and Traineeship** initiative. | Existing | Within existing resources | Ongoing | Minister for Employment and Small Business and Minister for Training and Skills DevelopmentMinister for Education, Minister for Industrial Relations and Minister for Racing |
| 5.11 | Implementing **Link and Launch** supporting Year 12 completers not in education, training or employment. | Existing | $9.6 million over four years from DoE and DESBT | Committed until Dec 2022 | Minister for Employment and Small Business and Minister for Training and Skills DevelopmentMinister for Education, Minister for Industrial Relations and Minister for Racing |
| 6.01 | The **First Nations Training Strategy** is currently under development. | New | $5 million | 2 years from 2020-21 | Minister for Employment and Small Business and Minister for Training and Skills Development |
| 6.02 | **Skilling Queenslanders for Work** helps eligible Queenslanders, including Aboriginal peoples and Torres Strait Islander peoples, to gain the skills, qualifications and experience needed to enter and stay in the workforce. | Existing | $320 million over 4 years from 2021-22 | Ongoing | Minister for Employment and Small Business and Minister for Training and Skills Development |
| 6.03 | The **Capacity Building for Remote Indigenous Communities** project. | Existing | $1 million each year  | June 2023 | Minister for Employment and Small Business and Minister for Training and Skills Development |
|  | The **Queensland Government Building and Construction Training Policy** allows to the selection of certain infrastructure projects as ‘Indigenous projects’, incorporating targets for employment and procurement opportunities The policy promotes, encourages and creates skills development, employment and business opportunities for Aboriginal people and Torres Strait Islander people in relation to Queensland Government building and civil construction projects.  | Existing | Within existing resources | Ongoing | Minister for Employment and Small Business and Minister for Training and Skills Development Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | In the 2021-22 Queensland State Budget, the **Back to Work**(BTW) program was extended with additional funding of up to $140 million over four years for a revitalised BTW program to provide businesses the confidence to employ Queenslanders who have experienced a period of unemployment and help workers facing disadvantage in the labour market.The revitalised BTW program will continue to give businesses the confidence to employ Queenslanders who have experienced a period of unemployment. Support payments are available to eligible employers who hire a previously unemployed Queenslander who had experienced a minimum period of unemployment directly prior to commencing work with them. The revitalised BTW program supports targeted cohorts including youth, Aboriginal peoples and Torres Strait Islander peoples, people with disability and long term unemployed.The revitalised BTW program will have two types of employer incentive payments: * Youth Boost is available to employers who hire an eligible young person (aged 15 – 24 years old) may receive up to $20,000; and
* Back to Work support payment is available to employers who hire an eligible person from the following targeted cohorts (First Nations peoples, person with disability and long-term unemployed person) may receive up to $15,000.

The revitalised BTW program will deliver targeted employer wage incentives and a suite of wrap around supports including: the pre-employment support program, the Jobseeker Support Pool, small business short courses, the Small Business Support Pool, and the Pilot Programs Fund.The wrap around supports will provide intensive support for Aboriginal and Torres Strait Islander jobseekers and businesses who employ Aboriginal and Torres Strait Islander jobseekers with the intent of creating genuine, long-term employment outcomes.The Back to Work program has teams based throughout Queensland who can help provide local support to Aboriginal and Torres Strait Islander employers and Aboriginal and Torres Strait Islander jobseekers in each region. Teams work in collaboration with employers, service providers and community representatives to assist in building regional employment solutions that meet both current and emerging needs.  | Changed/new | $140 million over four years | 30 June 2025 | Minister for Employment and Small Business and Minister for Training and Skills Development |
| Department of Environment and Science |
| 6.04 | Providing education and employment opportunities for Aboriginal peoples and Torres Strait Islander peoples through the **GAP Year Program**.  | Existing | Within existing resources | Ongoing – anticipated annual or bi-annual basis | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
| 6.05 | The Queensland **Indigenous Land and Sea Ranger Program**. | Existing. | 2020-21 budget of $12 million. (2021-22 - $17 million, 2022-23 – $19.9 million, 2023-24 $24.2 million) | Ongoing. | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
|  | The **Respecting Country: A sustainable waste strategy for First Nation communities**, developed in partnership with LGAQ and Aboriginal and Torres Strait Island councils, identifies and prioritises actions to help improve waste management and resource recovery activities in Aboriginal and Torres Strait Island communities. The aim of the Strategy is to deliver long-term and sustainable jobs and business development opportunities for communities using waste and resource recovery as the catalyst. The Strategy will be implemented through the development of regional waste management plans.Additional plans are currently being prioritised based on feedback from the Indigenous Leaders Forum on 28 April. The first of the regional waste management plans, for the Torres Region, is currently being finalised. | New | $400,000 (funding available from 2020-21 Budget) to continue development of additional co-designed regional waste management plans in partnership with LGAQ and Aboriginal and Torres Strait Islander councils.  | The Strategy was released on 28 April 2021. Key actions are based on short (1-2 years), medium 3-5 years) and long term (5+ years) basis | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
|  | The **Land Restoration Fund** (LRF) is investing in the growth of environmental markets in Queensland and, in particular, is investing in carbon farming projects that are delivering additional environmental, socio-economic and Aboriginal and Torres Strait Islander co-benefit outcomes. This includes projects that take place on Aboriginal and Torres Strait Islander land and projects where Aboriginal peoples and Torres Strait Islander peoples are directly involved in project delivery.The LRF’s **first investment round,** offering $100 million to the market,saw 6 projects funded that will deliver Aboriginal and Torres Strait Islander co-benefits, along with other outcomes that include reforestation of native forests, improving water quality to the Great Barrier Reef, and future works that will drive job creation in addition to the carbon credits. | New | $61.7 million committed through investments by the LRF Trust towards projects benefiting First Nations peoples. | Approximately 15 years for LRF Trust investments from 2021-22 | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
| Department of Justice and Attorney-General |
|  | The **Safe children and strong communities strategy and action plan** aim to provide improved support for Aboriginal and Torres Strait Islander individuals and organisations in each stage of the Blue Card process and to strengthen cultural capability in the Blue Card system. Expected outcomes of successful implementation include increasing the number of Aboriginal peoples and Torres Strait Islander peoples securing employment and participation in child-related services.  | New  | Within existing resources | 2026 | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
| Department of Resources |
| PR1.05 | Development of **the Queensland Resources Industry Development Plan**.  | New | Funding needs will be determined during the development of the Plan | Final Plan anticipated for release in 2022.  | Minister for Resources |
| Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships |
| PR1.12 | The **Aboriginal and Torres Strait Islander career pathways service**. | Existing | This action has resourcing of 2 FTE roles, minimal project related costs and uses existing investment within agencies to provide pathways opportunities | Current commitment until 2022 | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | The **Queensland Indigenous (Aboriginal and Torres Strait Islander) Procurement Policy** provides a whole-of-government framework to increase procurement with Aboriginal and Torres Strait Islander businesses to be three per cent of the value of government procurement contracts by 2022. The Policy provides a framework that seeks to grow and develop a diverse and sustainable Aboriginal and Torres Strait Islander business sector in Queensland by increasing the capacity and capability of Aboriginal and Torres Strait Islander businesses to supply to the Queensland Government, and improved employment outcomes and opportunities for Aboriginal peoples and Torres Strait Islander peoples.  | Existing | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | The **whole-of-government workforce strategy** provides a framework to increase the proportion of Aboriginal peoples and Torres Strait Islander peoples working in the Queensland Public Sector to an aggregate three per cent target on the direct employment of Aboriginal and Torres Strait Islander staff by 2022.All Queensland government agencies are required to improve their practices in attracting, recruiting, retaining and developing Aboriginal and Torres Strait Islander staff to contribute to an aggregate target where three per cent of the Queensland public sector workforce identify as Aboriginal and Torres Strait Islander by 2022. | Existing  | Within existing resources | 2022 | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | The **Remote Indigenous Land and Infrastructure Program Office** works in partnership with community leaders, the three tiers of Government and key stakeholders in the 34 remote discrete Aboriginal and Torres Strait Islander communities in Queensland to improve coordination of whole-of-Government funded works and address complex tenure and land administration issues. The Office works to develop Indigenous Employment Opportunity Plans to maximise local business and employment outcomes for capital works projects. This work supports the Local Thriving Communities initiative by providing a link between Government, Councils and local community decision-makers, to maximise social and economic outcomes from infrastructure investments. | Existing  | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | Through regions and central office teams, the department works to **influence economic outcomes, and empower Aboriginal and Torres Strait Islander individuals, businesses and communities** to achieve their economic aspirations by:* engaging with business and communities to identify barriers and gaps, and provide advice and referral;
* maximising employment opportunities and support jobs by facilitating specific employment opportunities for First Nations peoples;
* working with our strategic partners in government and industry to create more economic opportunities (for example, through implementation of the Queensland Indigenous Procurement Policy); and
* supporting government agencies in developing and implementing effective policies and programs to support economic outcomes for First Nations peoples.
 | Existing  | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
| Department of State Development, Infrastructure, Local Government and Planning |
|  | **Works for Queensland** improves employment outcomes in Aboriginal and Torres Strait Islander communities. | Existing | Yes - $28.08 million | 2019-21 | Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning |
|  | **COVID Works for Queensland** improves employment outcomes in Aboriginal and Torres Strait Islander communities. | Existing | Yes - $26.05 million | 2020-21 | Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning |
| Department of Tourism, Innovation and Sport |
| PR1.13 | The **Aboriginal and Torres Strait Islander Business and Innovation Reference Group**. | Existing | Within existing resources | Ongoing | Minister for Tourism Industry Development and Innovation and Minister for SportMinister for Employment and Small Business and Minister for Training and Skills Development |
|  | The **Advance Queensland Deadly Innovation Strategy** seeks to deliver jobs and economic wealth for Aboriginal peoples and Torres Strait Islander peoples. It creates pathways for Aboriginal and Torres Strait Islander businesses and innovators to turn their ideas into reality, so they can build wealth and create jobs. It empowers communities to activate their traditional values of participation and innovation, through embracing positions of current strength in culture, land, water and business for the benefit of all. | Existing  | Within existing resources | Ongoing | Minister for Tourism Industry Development and Innovation and Minister for Sport |
|  | **Deadly Deals** supports targeted Aboriginal and Torres Strait Islander businesses and innovators to undertake the next step in the development of a product, process or service to market. | Existing  | Within existing resources | Ongoing | Minister for Tourism Industry Development and Innovation and Minister for Sport |
|  | **Deadly Digits** helps Queensland’s Aboriginal and Torres Strait Islander business sector get ahead, grow and be successful with tailored accounting software and support resources. | New  | Within existing resources | Ongoing | Minister for Tourism Industry Development and Innovation and Minister for Sport  |
|  | **Advance Queensland - One Business program** is creating more pathways for Aboriginal peoples and Torres Strait Islander peoples to have increased participation in Queensland’s economy. It is an opportunity for businesses to work with experienced Aboriginal and Torres Strait Islander trainers and other businesses from their wider community, to consolidate their business skills, network and explore new opportunities for innovation and business change. The program provides workshops, one-on-one coaching, support and advice with the aim of helping First Nations peoples to bring their ideas to success. | Existing  | Within existing resources | 2022 | Minister for Tourism Industry Development and Innovation and Minister for Sport |
|  | **Indigenous Native Food Program** supports Aboriginal and Torres Strait Islander businesses and innovators to develop and commercialise native food products. | Existing | Within existing resources | 2022 | Minister for Agricultural Industry Development and Fisheries and Minister for Rural CommunitiesMinister for Tourism Industry Development and Innovation and Minister for Sport |
|  | **Year of Indigenous Tourism** – as part of the Year of Indigenous Tourism, the Queensland Government is investing $10 million over 2020 and 2021 for Aboriginal and Torres Strait Islander tourism development and growth. Key initiatives include:* the $7 million Growing Indigenous Tourism in Queensland Fund to support the development of new tourism product and experiences;
* the Our Country tourism business development service;
* the One Business Program;
* dedicated sector marketing;
* support for events and festivals;
* scoping of a peak Aboriginal and Torres Strait Islander Tourism body; and
* creating and sharing cultural protocols to improve the engagement of non-Indigenous tourism operators with Traditional Owners, among others.
 | Existing and new | $10 million in 2021-22 | 2022 | Minister for Tourism Industry Development and Innovation and Minister for Sport |
|  | The **Queensland Ecotourism Trails Program** is delivering government led ecotourism projects that are ecologically sustainable opportunities aimed at delivering environmental, social and economic benefits to Traditional Owners, regional communities and to Queensland. Partnership program between the Department of Tourism, Innovation and Sport (DTIS) and DES. The program provides an opportunity for the Traditional Owners to share history and stories of the surrounding land and water as well as their culture. Flowing from this will be increased employment and sustainable business opportunities. By progressing the program of works with the Traditional Owners, the government will build relationships and improve outcomes for regional communities. | Existing | $8 million committed from the Australian National Tourism Icons Program and $33 million Qld State funds for the Wangetti Trail, Other trails funded from the DTIS operational funds | Ongoing | Minister for Tourism Industry Development and Innovation and Minister for SportMinister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
|  | The **Young Tourism Leaders program**. | Existing | Within existing resources | December 2021 | Minister for Tourism Industry Development and Innovation and Minister for Sport |
|  | The **Growing Indigenous Tourism in Queensland Fund** is a dedicated grants program for Aboriginal and Torres Strait Islander tourism operators to expand Queensland’s cultural tourism products and experiences across the state. | Existing | Within existing resources | December 2021 | Minister for Tourism Industry Development and Innovation and Minister for Sport |
|  | **Our Country Indigenous Tourism Development Services** is a state-wide service for emerging and established Aboriginal and Torres Strait Islander Tourism/Hospitality operators and service providers to start and grow the businesses. | Existing | Within existing resources | December 2021 | Minister for Tourism Industry Development and Innovation and Minister for Sport |
| Department of Transport and Main Roads |
| 7.05 | The **Indigenous Drivers Licensing Program**. | Existing | Within existing resources | Ongoing | Minister for Transport and Main Roads |
| Queensland Health |
| 1.11 | The ***Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016-2026***. | Existing | Within existing resources | To 2026 | Minister for Health and Ambulance Services |
| 1.35 | Prescribed requirement of First Nations Health Equity Strategies to **increase the Aboriginal and Torres Strait Islander workforce commensurate with its local Aboriginal and Torres Strait Islander population**. | New | Within existing resources | Health Equity Strategies to be developed and published by each HHS by 30 April 2022  | Minister for Health and Ambulance Services |
| PR3.14 | Development of a **First Nations Health Workforce Strategy**. | New | Any funding requirements for implementation to be scoped in the development of the plan | To be released by June 2022 | Minister for Health and Ambulance Services |
|  | Health and Wellbeing Queensland has established a **dedicated workforce in Far North Queensland**. Led by a Principal Advisor (Identified) (Brisbane), and consisting of a Nutritionist (Thursday Island) and Program Coordinator (Identified) (Cairns), the First Nations Far North Queensland team facilitates the connection of those who are committed to improving the health and wellbeing of their communities. Health and Wellbeing Queensland plans to strengthen the prevention workforce capacity and capability and create a new evidence base that is informed by co-designed community initiatives. | New | Within existing resources |  | Minister for Health and Ambulance Services |
| Queensland Police Service |
| 6.07 | The **Indigenous Recruit Preparation Program**. | Existing | Within existing resources | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |

| **Outcome 9:** Aboriginal peoples and Torres Strait Islander peoples secure appropriate, affordable housing that is aligned with their priorities and need |
| --- |
| **Target 9:** By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples living in appropriately sized (not overcrowded) housing to 88 per cent. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Communities, Housing and Digital Economy |
| PR2.02 | The establishment of **Aboriginal and Torres Strait Islander** **Housing Queensland**. | New | $5.5 million (GST exclusive) over four years. Queensland Government funding. | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
|  | The **Remote Home Ownership program** drives home ownership outcomes in remote and discrete Aboriginal and Torres Strait Islander communities and supports the resolution of Land Holding Act and Blockholder entitlements. | Existing | $75 million total program funding from Queensland Government | 30 June 2022 | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
|  | Under the *Aboriginal and Torres Strait Islander Housing Action Plan | 2019-2023* the Queensland Government has committed to **deliver new housing**, as jointly agreed with communities under local housing plans. This commitment includes and supports place-based, local decision-making principles and a commitment of a Queensland Government funded $40 million Interim Capital Works program and a $105 million Forward Capital Program funded by the Australian Government. | New | $40 million funding for Remote Interim Capital Works Program (Queensland Government)$105 million funding Forward Capital Program (Australian Government) | 31 December 2023 | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
|  | Under the *Aboriginal and Torres Strait Islander Housing Action Plan | 2019-2023*, **30 place-based Local Housing Plans will be delivered across urban, regional and remote communities** in Queensland; driven by community engagement and shared decision-making to identify the unique housing challenges and priorities for each community and used as a strategic planning tool to guide culturally appropriate community-led investment. | New | $3 million total funding over the four years of the Aboriginal and Torres Strait Islander Housing Action Plan | 31 December 2023 | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |

| **Outcome 10:** Aboriginal peoples and Torres Strait Islander peoples are not overrepresented in the criminal justice system |
| --- |
| **Target 10:** By 2031, reduce the rate of Aboriginal and Torres Strait Islander adults held in incarceration by at least 15 per cent. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Justice and Attorney-General |
| 1.
 | **Murri Court** operates in 15 locations across Queensland. Murri Court is a bail-based program which provides an opportunity for members of the Aboriginal and Torres Strait Islander community (including Elders and victims) to participate in a court process which requires defendants to take responsibility for their offending behaviour, but which respects and acknowledges Aboriginal and Torres Strait Islander culture. | Existing | In 2018-19, funding was provided to:* permanently establish 14 Murri Courts ($2.2 million over four years and $0.700 million ongoing); and
* introduce new Murri Courts at Ipswich ($4.1 million over five years).
 | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
| 1.
 | 40 **Community Justice Groups** (CJGs) are working to develop and deliver strategies within their communities, with the aim of reducing the over-representation of Aboriginal and Torres Strait Islander offenders and victims within the criminal justice system. A further 10 CJGs located in the outer Islands of the Torres Strait support the circuiting Magistrates Court. | Changed | Funding enhancement for CJG program was provided in 2019-20 (additional funding of $19.1 million over four years and $5.4 million per annum).  | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | The **Remote Justice of the Peace (Magistrates Court) Program** helps Aboriginal peoples and Torres Strait Islander peoples in remote, discrete communities overcome disadvantages they may face in coming into contact with the criminal justice system by enabling local community members to be selected and trained as Justices of the Peace (Magistrates Court) and constitute a Magistrates Court in the absence of a Magistrate. | Existing | Funded as part of CJG program. | Ongoing  | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
| 1.
 | The **Aurukun Restorative Justice Program (Thaa’ Pant)** aims to reduce levels of violence in the community by establishing a locally-based and operated, culturally inclusive mediation and peace-keeping service to build local capacity and to resolve disputes peacefully. Mediators and nominated Elders facilitate mediations between disputing parties, including intra and inter family disputes. Referrals come directly from families and other community members such as police, the court and service providers. | Existing  | In 2019-20 increased funding of $3.4 million over four years and $840,000 per annum ongoing. | Ongoing  | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
| 1.
 | Working with the Aboriginal and Torres Strait Islander Legal Service, Community Legal Centres and Legal Aid Queensland to **support adults with legal issues** and where possible put in place wrap around services. | Existing | Within existing resources | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
| Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships |
| PR1.11 | The **Family Responsibilities Commission** addresses this outcome through its conferencing processes and participation in collaborative cross-agency partnerships by addressing the problem of violence, alcohol, criminal and anti-social behaviours. | Existing | The FRC is funded through a joint arrangement between the Queensland and Commonwealth Governments. | Ongoing  | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
| Queensland Corrective Services |
| PR1.16 | The ten-year **Queensland Corrective Services First Nations Strategy** and annual action plans. | New | Within existing resources | Over 10 years | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |
| PR1.17 | The Queensland Corrective Services **Murridhagun Cultural Centre**.  | Existing | Within existing resources | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency Services  |
|  | **Cultural Liaison and Cultural Development Officers** are employed in all secure correctional facilities and some Community Corrections offices across Queensland to provide cultural support and guidance to Aboriginal peoples and Torres Strait Islander peoples in Queensland Corrective Services’ care. | Existing | Within existing resources | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |
|  | The **First Peoples Chaplaincy Service and Elders Visitation Program** provides Aboriginal and Torres Strait Islander Chaplains and Elders with regular access to correctional centres to provide cultural and religious support for Aboriginal and Torres Strait Islander prisoners. | Existing | Within existing resources | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |
|  | Culturally appropriate programs are provided at correctional centres, including delivery of: * culturally appropriate art programs; and
* substance misuse programs and services specific to Aboriginal peoples and Torres Strait Islander peoples.
 | Existing | Within existing resources | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |
|  | Ensuring that **re-entry services** have at least one staff member that is an Aboriginal and Torres Strait Islander person. Re-entry services provide a range of services to assist with identifying at risk prisoners requiring immediate assistance, in addition to assisting prisoners who would benefit from minimal guidance by empowering the prisoner to complete tasks for themselves.  | Existing | Within existing resources | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |
|  | **Re-entry services** in Northern Queensland for female and male prisoners have been expanded to enhance reintegration outcomes for Aboriginal and Torres Strait Islander prisoners leaving the Townsville Correctional Complex. | Existing | Within existing resources | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |
| 1.21 | The **Opioid Substitution Treatment Program**. | Existing | Within existing resources | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency ServicesMinister for Health and Ambulance Services |
|  | The **Aurukun Prisoner Reintegration Program** provides an end-to-end program to support prisoners reintegrate effectively in Aurukun. | Existing | In 2019-20, $2.541 million over four years, $0.646 million ongoing. | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |
| Queensland Police Service |
| 1.
 | The **Darling Downs District Aboriginal and Torres Strait Islander Partnership Meeting** is aimed at reducing the number of Aboriginal peoples and Torres Strait Islander peoples connecting with the justice system and for those that do, making that journey culturally and legally appropriate. | Existing  | Within existing resources | Ongoing  | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |
| 1.
 | Queensland Police Service (QPS) operational policy change to **minimise the previous barriers to offering adult cautioning as a diversion option** to Aboriginal and Torres Strait Islander adults.The Enhanced Disposition and Diversion Framework (EDDF) communications strategy is currently being implemented to promote use of diversion options including adult cautioning. An EDDF evaluation is also underway (led by Griffith University) to gauge, among other factors, the effectiveness of the new cautioning policy, including the impact on Aboriginal and Torres Strait Islander members. | Current | Within existing resources | The EDDF Evaluation project is due to conclude in November 2021. | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |

| **Outcome 11:** Aboriginal and Torres Strait Islander young people are not overrepresented in the criminal justice system |
| --- |
| **Target 11:** By 2031, reduce the rate of Aboriginal and Torres Strait Islander young people (10-17 years) in detention by at least 30 per cent. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Children, Youth Justice and Multicultural Affairs |
|  | **Cultural units within youth detention centres**, staffed by cultural advisors and Aboriginal peoples and Torres Strait Islander peoples, are integral to reinforcing and establishing connections and relationships for Aboriginal and Torres Strait Islander young people on remand or sentenced to detention. | Existing | Within existing resources | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | The ***Working Together, Changing the Story: Youth Justice Strategy Action Plan 2019 – 2023***includes a series of key actions that are focused on working with Aboriginal and Torres Strait Islander children and young people:* enhance the capacity of Aboriginal and Torres Strait Islander Family Wellbeing Services, who provide early support for parents and families of children and young people at risk of, or already offending, in order to prevent involvement with the child protection and/or youth justice systems;
* deliver a Bail Support Service for Cherbourg, which will be co-designed to respond to the needs of young people in Cherbourg and opportunities identified by the community;
* pilot Aboriginal and Torres Strait Islander Family-Led Decision-Making processes in four locations, to increase cultural authority in identifying and empowering young people and their families to make shared decisions around their child’s offending behaviour. Trials are underway in Cairns, Toowoomba, Brisbane North / Moreton Bay and Logan / Redlands;
* design, develop and implement a suite of resources and a cultural information package, in order to maintain and improve the cultural capability of service staff who work with Aboriginal and Torres Strait Islander young people, families and communities across the state;
* ensure investments are relevant to Aboriginal and Torres Strait Islander youth by embedding cultural capability requirements in all tender processes and contracts;
* implement Justice Reinvestment in Cherbourg to provide opportunities for young people to be positively involved in their community, instead of turning to crime;
* continue to deliver and review workforce training to staff of key agencies who engage with young people in the youth justice system, to ensure a culturally competent department and stakeholder workforce; and
* establish relationships and protocols between Youth Justice service centres, Family Support and Aboriginal and Torres Strait Islander Family Wellbeing Services to increase the capacity of services to accept referrals of families with young people in the youth justice system.
 | Existing | Within existing resources | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | A number of non-government services funded by the Department are targeted at young people in contact with the Youth Justice system, particularly Aboriginal and Torres Strait Islander young people who are at risk of reoffending and are on Youth Justice orders, supervised bail and/or conditional bail and including restorative justice referrals. Services include:* Young Offender Support Services;
* specialist counselling services;
* Bail Support Service;
* Legal Advocacy and after–hours legal advice; and
* Social Benefit Bond providing family-based support to reduce youth reoffending.
 | Existing | Within existing resources | Implemented | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | **Youth Restorative Justice Conferencing** acknowledges the impacts and consequences of crime on victims and the community. | Existing | Within existing resources | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | The **Townsville Community Youth Response** addresses community concerns about youth crime through a specialist High Risk Youth Court, after-hours diversion service, cultural mentoring, bridging to alternative education, intensive case management for families and young people.The **Townsville Community Justice Group** supports the operation of the High Risk Youth Court and facilitates Elder involvement in the Court and prepares cultural reports for the dedicated Magistrate. | Existing | Within existing resources | Implemented | Minister for Children and Youth Justice and Minister for Multicultural AffairsAttorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | The **Conditional Bail program** assists high-risk young people to successfully meet additional bail conditions, as directed by the Court and enhance community safety. Young people are required to participate in program activities, supervised by the Department of Children Youth Justice and Multicultural affairs. | Existing  | $13.1 million over 4 years and 2 months | Implemented | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | **Specialist Multi-Agency Response Teams** in eight locations connect young people referred from court to services, involving youth justice, education and health liaison officers, and linking with Aboriginal and Torres Strait Islander Family Wellbeing Services. | Existing | $0.391 million in 2020-21 | Implemented | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | The **Queensland Youth Partnerships Initiative** works with retailers and shopping centres to divert young people from crime. | Existing  | $0.360 million in 2020-21 | Implemented | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | The **Mount Isa Transitional Hub** provides young people with safe, supervised activities to divert them from the justice system and address offending. | Existing  | $1.3 million in 2021-22  | Implemented | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | The **Bail Support Program** provide intensive support to young people and their families to support young people meet their bail conditions and enhance community safety. Locations are Cairns/Yarrabah, Mount Isa, Townsville, Rockhampton, Bundaberg, Mackay, Bundaberg, Toowoomba, Beenleigh, Ipswich/Inala, Brisbane and the South East, and a gendered response for girls.**Statewide Legal Advocacy** provides legal advice to young people, assesses refusals for bail and progresses bail applications that have a probable bail merit, through Legal Aid Queensland and the Aboriginal and Torres Strait islander Legal Service. | Existing  | $11.4 million over 4 years with a further $14.6 million being met internally by the department  | Implemented | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | The **Cultural Support Service** to Watch houses provides independent cultural support to Aboriginal and Torres Strait Islander young people remanded at identified watch houses and in detention. | Existing  | Within existing resources | Implemented | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | The **Family Led Decision Making** initiative is an independent, early intervention family led decision-making response to empower families to be involved in making decisions that will reduce offending behaviour for their young people. | Existing | $1 million in 2021-22  | Implemented | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | The **On Country** program delivering cultural mentoring services for young people to young people’s reconnection to culture, family and community. | Existing | $5.7 million over 4 years  | Implemented | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | The **Co-responder** program is a joint initiative between Youth Justice and QPS providing a frontline after-hours support service where YJ and QPS work together to respond to at-risk youth in the community and divert them from the justice system and refer them to support agencies in the community.  | Existing  | $11.9 million in 2021-22 | Implemented | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
| Department of Justice and Attorney-General |
| 10.02 | A number of **Community Justice Groups** (CJGs) work in programs such as Youth Murri Court and Childrens Courts across Queensland. CJGs also conduct some place-based community specific activities with children and young people, which may include, for example, providing overnight camps, transport for court and non-court related service delivery, and prevention, awareness and education activities such as school education programs and sporting programs. | Existing | Part of total CJG funding  | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
| 10.04 | The **Aurukun Restorative Justice Program (Thaa’ Pant)**. | Existing  | In 2019-20 increased funding of $3.4 million over four years and $840,000 per annum ongoing. | Ongoing  | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
| * 1.
 | The **Youth Murri Court** operates in 2 locations in Queensland (Mackay and Rockhampton). Murri Court is a bail-based program which provides an opportunity for members of the Aboriginal and Torres Strait Islander community (including Elders and victims) to participate in a court process which requires defendants to take responsibility for their offending behaviour, but which respects and acknowledges Aboriginal and Torres Strait Islander culture.  | Existing | Youth Murri Courts are funded within the existing Murri Court program. | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
| 10.05 | Working with the Aboriginal and Torres Strait Islander Legal Service, Community Legal Centres and Legal Aid Queensland to **support young people aged 10 -17 with legal issues** and where possible put in place wrap around services.  | Existing | Within existing resources | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
| Queensland Health |
|  | The **Navigate Your Health initiative** works to address health issues for young people in the Child Protection and Youth Justice systems. | Existing  |  | 2021-22 | Minister for Health and Ambulance Services |
| * 1.
 | Ensuring Aboriginal and Torres Strait Islander youth in corrective services have access to wrap-around services to support transition back into the community, the **Mental Health Transition Service** provides post-release support services for Aboriginal and Torres Strait Islander young people experiencing severe and complex mental health issues transitioning from the Brisbane Youth Detention Centre into the community. | Existing | $0.4 million in 2021-22 | 2021-22 | Minister for Health and Ambulance Services |
| Queensland Police Service |
| 10.12 | The **Darling Downs District Aboriginal and Torres Strait Islander Partnership Meeting**. | Existing  | Within existing resources | Ongoing  | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |
| 10.13 | QPS operational policy change to **minimise the previous barriers to offering cautioning as a diversion option** to Aboriginal and Torres Strait Islander young people. | Current | Within existing resources | The EDDF Evaluation project is due to conclude in November 2021. | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |
|  | **Project Booyah** targets criminogenic behaviour and attitudes of at-risk young people. Approximately 30% of Project Booyah participants identify as Aboriginal or Torres Strait Islander. Early evaluations of Project Booyah have shown a reduction in offending behaviours. | Existing  | Additional funding of $3 million in 2021-22, $3.1 million in 2022-23 and $3.2 million ongoing after 2023-24 | Ongoing activity | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |
|  | The **Rockhampton Community Policing Board** has implemented strategies to reduce youth crime and disconnection in the Rockhampton Regional Council area, targeting young people aged 10-16 years. | Existing | Within existing resources | Transitioned into Rockhampton Community Based Crime Action Committee on 1 July 2020. | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |

| **Outcome 12:** Aboriginal and Torres Strait Islander children are not overrepresented in the child protection system |
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| **Target 12:** By 2031, reduce the rate of over-representation of Aboriginal and Torres Strait Islander children in out-of-home care by 45 per cent. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Children, Youth Justice and Multicultural Affairs |
| PR2.01 | The **Changing Tracks Action Plan 2020-2022**. | Existing | Within existing resources | 31 December 2022 | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  4.01 | The **Aboriginal and Torres Strait Islander Family Wellbeing Services**. | Existing  | $41 million | Ongoing  | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | **Evaluate the *Changing Tracks An Action Plan for Aboriginal and Torres Strait Islander children and families 2017-2019*** and ***Changing Tracks An Action Plan for Aboriginal and Torres Strait Islander children and families 2020-22*** to measure the impact of the initiatives between 2017-2020*.* | Existing | $1.3 million | 2022 | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | **Apply the Wellbeing Outcomes Framework** for Aboriginal and Torres Strait Islander Children and Young People in Queensland to inform government investment, policies, programs and services. | Existing | Within existing resources | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | **Embed the** **Aboriginal and Torres Strait Islander family-led decision-making model** across the child protection continuum to ensure culturally safe responses to child protection matters. | Existing  | Within existing resources |  | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | Partner with QATSICPP to develop and implement an **Aboriginal and Torres Strait Islander kinship care model**. Identifying and supporting family to care for children when required will keep children safe in culture and assist in reunification success. The model proposes setting up the family care arrangement including tailored casework and wraparound supports required by children and family members for it to succeed; this includes reunification outcomes that can reduce Aboriginal and Torres Strait Islander children’s re-entry and overrepresentation in the child protection system. This proposed approach to developing a model is consistent with QATSCIPP’s ‘Facilitating Partner’ role to promote and support the development of high quality, community and culturally based programs. The model is proposed to be developed in partnership with the department and QATSICPP and tested with community-controlled organisations in Queensland. | Existing | Within existing resources | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | In partnership with two Aboriginal and Torres Strait Islander community-controlled organisations in Queensland, **implement Delegated Authority** for a child through the transfer of powers and functions of the Chief Executive of the Department to the CEO of an Aboriginal and Torres Strait Islander community-controlled organisation. | New | $2.9 million over 2.5 years for service delivery | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | Develop in partnership with QATSICPP, a **strategic blueprint for the long-term statewide implementation of Delegated Authority across Queensland**.  | New | Within existing resources | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | The **Family Participation Program** supports Aboriginal and Torres Strait Islander families to lead decision-making when they come into contact with the child protection system. The services facilitate family-led decision-making and less structured forms of support to give effect to the principle of self-determination. | Existing | $13 million | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
| * + 1.
 | Co-design and implement a **Queensland Aboriginal and Torres Strait Islander healing strategy** to address the impact of intergenerational trauma, grief and loss, violence and abuse. | Existing | Within existing resources | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | **Unify** – application of the Aboriginal and Torres Strait Islander Child Placement Principles through system design, development and implementation. | Existing | The Unify Program is fully funded and thus application of the child placement principles within Unify is also fully funded | This action is throughout all stages of the Unify Program through to December 2024 | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | **Continue and expand investment in the Aboriginal and Torres Strait Islander community-controlled sector to deliver culturally sound responses** to the needs of Aboriginal and Torres Strait Islander children and families. | Existing | $67 million in 2020-21 | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | A collaborative partnership between Child Safety, Griffith University andQATSICPP to **review the Family Risk Evaluation tool** as it relates to risk assessment and decision-making for Aboriginal and Torres Strait Islander children and families. | New | Within existing resources | July 2022 | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
|  | An **Intake Reform Project** which includes a focus onresponses for Aboriginal and Torres Strait Islander children and families across the intake service delivery system. | Existing | Within existing resources | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
| Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships |
| PR1.11 | The **Family Responsibilities Commission** addresses this outcome through its conferencing processes and participation in collaborative cross-agency partnerships by improving child and maternal health care, supporting good parenting and care through early intervention. | Existing  | The FRC is funded through a joint arrangement between the Queensland and Commonwealth Governments. | Ongoing  | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
| * + 1.
 | Contribute funding to Queenslanders with Disability Network for the **Aboriginal and Torres Strait Islander Disability Network of Queensland**. This state-wide network of Aboriginal peoples and Torres Strait Islander peoples with disability provides information about relevant issues and legislation and policy, provides information about how people can have their say, and receives feedback about critical issues. | Existing | $134,877 over two years from 2019-20 | 30 June 2021 | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
| Queensland Police Service |
|  | **Speak Up (Be Strong, Be Heard)** promotes awareness of child abuse and providing an ongoing response in Aboriginal and Torres Strait Islander communities. | Changed due to COVID impacts | Within existing resources | Ongoing | Minister for Police and Corrective Services and Minister for Fire and Emergency Services |

| **Outcome 13:** Aboriginal and Torres Strait Islander families and households are safe |
| --- |
| **Target 13:** By 2031, the rate of all forms of family violence and abuse against Aboriginal and Torres Strait Islander women and children is reduced at least by 50%, as progress towards zero. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Justice and Attorney-General |
|  | The **Coen Women’s Shelter** (born out of the Coen Women’s Support Centre Project) is a co-designed place-based model developed by local women, for local women and children, using local knowledge, expertise and understanding of the local context. Local women identified the need for a safe place for women at risk of domestic violence, consulted locally about the design of the centre, and worked collaboratively with government to make this new service a reality in Coen. | Existing | $173,662 per annum (GST exclusive) | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | The **CJG Domestic and Family Violence (DFV) Enhancement Program** aims to build the capacity of CJGs in 18 discrete Aboriginal and Torres Strait Islander communities to respond effectively to DFV through local responses developed through a co-design process. | Existing | 2016-17 Budget $11 million over four years with$3.5 million per annum ongoing.  | 2021 | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | CJGs in four **specialist DFV court locations** (Beenleigh, Townsville, Mount Isa and Palm Island) provide culturally appropriate support for people involved in proceedings before the specialist DFV courts. | Existing | Part of total CJG funding | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | The **Domestic and Family Violence Death Review and Advisory Board** examines systemic factors that affect Aboriginal and Torres Strait Islander women and children killed in the context of DFV. The Board aims to reduce DFV related deaths in Aboriginal and Torres Strait Islander communities by identifying nuances, emerging trends and opportunities for service system improvement and using these learnings to inform policy, practice and system reforms.  | Existing | 2015-16 Budget $2.1 million over four yearswith ongoing dedicated funding | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | Working with Northern Peninsula Area communities and the Northern Peninsula Area Family &Community Services Aboriginal and Torres Strait Islander Corporation to deliver the **Northern Peninsula Area Young People’s Sexual Violence Support Service**, which will provide prevention and awareness raising activities for young people 12 years and over, and community awareness-raising and capacity building regarding youth sexual violence. | New | $307,888 per annum (GST exclusive) | February 2024 | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | Supporting the development of community-led initiatives in Doomadgee in partnership with the Australian Government Department of Social Services, including the establishment of the **Doomadgee** **Strong Women’s Group**. This group is part of the Queensland Government’s response to the *Keeping Women Safe in their Home* Initiative and supports the development of a whole-of-community response to DFV. | Existing | $76,360 (GST exclusive). Funding is provided under the federally funded *Keeping Women Safe in their Homes* initiative | June 2021 | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | Working in partnership with the Palm Island Community Company to trial a **Healing Service for Aboriginal and Torres Strait Islander women** in Townsville Women’s Correctional Centre. | Existing | $828.605 per annum (GST exclusive) | June 2022 | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | **Queensland’s Framework for Action: Reshaping our approach to Aboriginal and Torres Strait Islander domestic and family violence** (the Framework for Action) is underpinned by the *Domestic and Family Violence Prevention Strategy 2016-2026* and commits the Queensland Government to a new way of working with Aboriginal and Torres Strait Islander peoples, families and communities to address the causes, prevalence and impacts of domestic and family violence. The Framework for Action outlines several actions and activities to be implemented by various Queensland government agencies, with overall implementation oversight jointly managed between the Department of Justice and Attorney-General (DJAG) and DSDSATSIP. | Existing | Individual actions are supported by several funding sources identified by lead agencies. | Timeframe for implementation is 20 June 2022, with many actions being incorporated into core business/business as usual processes | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family ViolenceMinister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | **WorkUP Queensland**, a partnership between ANROWS and The Healing Foundation was launched in May 2019 to provide Queenslanders with a strategic, well-trained and strongly supported Domestic, Family and Sexual Violence workforce that will help in the fight to end domestic and family violence in Queensland over three years from May 2019 to May 2022. WorkUP Queensland will continue to prioritise building capability and capacity in inclusive service delivery for Aboriginal peoples and Torres Strait Islander peoples, people from culturally and linguistically diverse backgrounds, LGBTIQ+ people, and people with disability through workshops, mentoring and action learning opportunities. | Existing | $1.85 million per annum (GST exclusive)  | May 2022 | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | The revised **DFV Practice principles, standards and guidance** (Practice Standards) came into effect on 1 January 2021 and set the minimum service delivery requirements that funded specialist DFV services must meet. Principle 5 of the revised Practice Standards ensures that services are culturally safe for Aboriginal peoples and Torres Strait Islander peoples. In addition, DJAG also worked with technical experts, certification bodies, peak bodies and key stakeholders including Aboriginal and Torres Strait Islander community organisations to develop the Regulatory Framework and a number of resources to support DFV funded organisations in being compliant under the revised Practice Standards. | New | Within existing resources | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | 11 **Men’s Support Services** in the following remote Aboriginal and Torres Strait Islander communities support Aboriginal and Torres Strait Islander men who are affected by alcohol and/or who perpetrate domestic and family violence: Doomadgee, Kowanyama, Lockhart River, Mapoon, Mornington Island, Napranum, Northern Peninsula Area, Pormpuraaw, Yarrabah, Woorabinda and Wujal Wujal. | Existing | $2.12 million per annum (GST exclusive) | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | **Integrated Service Responses** (ISRs) and **High-Risk Teams** (HRTs) were trialed in Cherbourg, Logan-Beenleigh and Mount Isa in 2017. The ISR model, which includes HRTs, has expanded to eight funded locations across Queensland (Cairns, Cherbourg, Ipswich, Logan-Beenleigh, Mackay, Mount Isa, Brisbane and Caboolture) and aims to reduce the risk of serious harm or lethality through supporting victims and their families experiencing domestic and family violence and holding perpetrators to account. The ISR/HRT model is supported by several Queensland government and funded non-government agencies. The Common Risk and Safety Framework used in the eight funded locations is currently being revised, with a view to being culturally safe and appropriate for Aboriginal peoples and Torres Strait Islander peoples. | Existing | Participating government agencies fund their own work in the ISR/HRT model | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | Funding 13 organisations to deliver services that work specifically with and **support Aboriginal peoples and Torres Strait Islander peoples experiencing or using, or at risk of experiencing or using, domestic and family violence**:* Central Queensland Indigenous Development Ltd.;
* Cooktown District Community Centre Limited;
* Cunnamulla Aboriginal Corporation for Health;
* Helem Yumba Inc.;
* Marabisda Inc.;
* Mura Kosker Sorority Inc.;
* Northern Peninsula Area Family and Community Services Aboriginal and Torres Strait Islander Corporation;
* Palm Island Community Company Ltd.;
* Pormpur Paanthu Aboriginal Corporation;
* Save The Children Australia;
* South Burnett CTC Inc.;
* Weipa Community Care Association Inc.; and
* Yumba-Meta Housing Association.
 | Existing | $4.20 million per annum (GST exclusive) | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | Funding Murrigunyah Aboriginal and Torres Strait Islander Corporation for Women to deliver services that works specifically with and **supports Aboriginal and Torres Strait Islander adults affected by sexual violence**.  | Existing | $283,937 per annum (GST exclusive) | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | Working with **14 women’s shelters providing mobile support and safe temporary accommodation** to Aboriginal and Torres Strait Islander women in remote communities to adapt service models in response to place-based need. | Existing | $5.8M per annum (GST exclusive) across 14 shelters  | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | Working with the Doomadgee community and Save the Children Australia to deliver the **Doomadgee Sexual Violence Support Service**, co-designed with the Doomadgee community, to support adults and young people aged 14 years and over who have experienced sexual violence. | New | $260,000 per annum (GST exclusive) | March 2024  | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
| * + - 1.
 | Funding the Aboriginal and Torres Strait Islander Legal Service, Community Legal Centres and Legal Aid Queensland to **provide legal advice to Aboriginal and Torres Strait Islander women experiencing domestic and family violence**. | Existing | Within existing resources | Ongoing | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
| Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships |
| PR1.11 | The **Family Responsibilities Commission** addresses this outcome through its conferencing processes and participation in collaborative cross-agency partnerships by addressing the problem of violence, alcohol, criminal and anti-social behaviours.  | Existing  | The FRC is funded through a joint arrangement between the Queensland and Commonwealth Governments. | Ongoing  | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | There are eight **Senior Project Officer** roles, who work within the DSDSATSIP regional offices as cultural connectors and provide support the DFV HRTs established across Queensland as part of the Integrated Service Response to domestic and family violence.  | Existing | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | *Under Queensland’s Framework for Action – reshaping our approach to Aboriginal and Torres Strait Islander domestic and family violence*, **Regional Offices support SPOs in their role to provide culturally appropriate advice to the HRTs**. Funding for training is also provided to assist SPOs to develop skills to engage in co-design of local DFV solutions with communities, ensure services are culturally appropriate and target to meet local needs and engage with Aboriginal and Torres Strait Islander service providers. | Existing | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | The **Aboriginal and Torres Strait Islander Domestic and Family Violence Prevention Grants** program supports communities and services to deliver culturally appropriate support that addresses challenges specific to Aboriginal and Torres Strait Islander families and individuals. Place-based responses will be developed in partnership with community, service providers and other appropriate key stakeholders.The program will enable activities that showcase Aboriginal and Torres Strait Islander communities work to eliminate domestic and family violence. | New | $140,000 annually |   | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |

| **Outcome 14:** Aboriginal peoples and Torres Strait Islander peoples enjoy high levels of social and emotional wellbeing |
| --- |
| **Target 14:** Significant and sustained reduction in suicide of Aboriginal peoples and Torres Strait Islander peoples towards zero. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Children, Youth Justice and Multicultural Affairs |
|  12.08 | Co-design and implement a **Queensland Aboriginal and Torres Strait Islander healing strategy** to address the impact of intergenerational trauma, grief and loss, violence and abuse. | Existing | Within existing resources | Ongoing | Minister for Children and Youth Justice and Minister for Multicultural Affairs |
| Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships |
| PR1.06 | **Local Thriving Communities**. | Existing | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships  |
|  12.13 | Contribute funding to Queenslanders with Disability Network for the **Aboriginal and Torres Strait Islander Disability Network of Queensland**.  | Existing | $134,877 over two years from 2019-20 | 30 June 2021 | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | Working with Aboriginal and Torres Strait Islander communities through Local Decision Making Bodies, once established, as part of the implementation of Local Thriving Communities reform, and the Queensland First Children and Families Board to **co-design and implement initiatives that support social and emotional wellbeing in the early years**, from conception to primary school. | Existing | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | Through a Memorandum of Understanding with the Queensland Mental Health Commission, supporting selected remote and discrete Aboriginal and Torres Strait Islander communities to co-design community led **initiatives to strengthen mental health and social and emotional wellbeing**, respond to problematic alcohol and other drug use, and reduce suicide. | Existing  | Yes |  | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | Establish an Aboriginal and Torres Strait Islander **youth mental health and suicide prevention program**. | Existing  | Yes | June 2023 | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
| Queensland Health |
| PR1.18 | The **First Nations health equity reform agenda**.  | Existing | No | Ongoing | Minister for Health and Ambulance Services |
| PR2.07 | The ***Making Tracks Investment Strategy 2018-21*** highlighted that mental health disorders were the leading contributor to the burden of disease in Aboriginal peoples and Torres Strait Islander peoples in 2011, accounting for 20 per cent of the total burden. It further highlights that Aboriginal and Torres Strait Islander Queenslanders experience higher rates of psychological distress, mental disorders, assault and suicide than other Queenslanders. As such, effort to improve mental health outcomes and support First Nations peoples with mental illness is a key area of focus across the life course and in all five priority areas. Building on effort under the *Making Tracks Investment Strategy 2018-21*, actions to address First Nations peoples’ social and emotional wellbeing, mental health and suicide will continue to be a priority, with targeted effort for Aboriginal peoples and Torres Strait Islander peoples under the new Mental Health, Alcohol and Other Drugs Plan and Every life: The Queensland Suicide Prevention Plan deliverables under the Interim Investment Strategy 2021-2022. | New (proceeding expired strategy) | Yes | 2021-22 | Minister for Health and Ambulance Services |
|  1.10 | The **Aboriginal and Torres Strait Islander Cultural Practice Program** provides data and information to staff regarding the health status of children and young people in the Queensland health system. | Existing | $3.4 million in 2021-22  | To 2033 | Minister for Health and Ambulance Services |
|  1.11 | The ***Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016-2026***. | Existing | Within existing resources | To 2026 | Minister for Health and Ambulance Services |
|  1.25 | Continue funding **Aboriginal and Torres Strait Islander Mental Health Liaison Officer** positions. | Existing | $750,000 in 2021-22 | 2021-22 | Minister for Health and Ambulance Services |
|  1.34 | Continue the provision of the **Specialist Mental Health Community Support Services (social and emotional wellbeing and mental health) program**. | Existing | $2.6 million per annum | Ongoing | Minister for Health and Ambulance Services |
| 11.17 | Ensuring Aboriginal and Torres Strait Islander youth in corrective services have access to wrap-around services to support transition back into the community, the **Mental Health Transition Service** provides post-release support services for Aboriginal and Torres Strait Islander young people experiencing severe and complex mental health issues transitioning from the Brisbane Youth Detention Centre into the community. | Existing | $0.4 million in 2021-22 | 2021-22 | Minister for Health and Ambulance Services |
|  | Providing **mental health coordination services** in Townsville and Brisbane to increase support and service coordination for young Aboriginal peoples and Torres Strait Islander peoples with complex mental health needs to transition from hospital back to community. | Existing | $0.26 million in 2021-22 | 2021-22 | Minister for Health and Ambulance Services |
| Queensland Mental Health Commission |
|  | The Queensland Mental Health Commission has been funded by the Queensland Government to establish a **Queensland Mental Health Consumer Representative Peak organisation** and support the organisation’s first year of operations. The new peak will provide proactive advice and system advocacy to government, empower consumers to participate in related sector improvement initiatives, and work collaboratively with other organisations to improve the mental health and wellbeing of communities. It is anticipated the peak will be operational in late 2021. The board of management includes an Aboriginal and Torres Strait Islander identified position. | Existing |  | 2021 | Minster for Health and Ambulance Services |

| **Outcome 15:** Aboriginal peoples and Torres Strait Islander peoples maintain a distinctive cultural, spiritual, physical and economic relationship with their land and waters |
| --- |
| **Target 15a:** By 2030, a 15 per cent increase in Australia’s landmass subject to Aboriginal peoples’ and Torres Strait Islander peoples’ legal rights or interests. **Target 15b:** By 2030, a 15 per cent increase in areas covered by Aboriginal peoples’ and Torres Strait Islander peoples’ legal rights or interests in the sea. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Agriculture and Fisheries |
|  | Establish a Special Fisheries Working Group, working closely with key stakeholders, to **identify new economic pathways in Cape York** through charter fisheries and tourism operations while ensuring sustainable fisheries are maintained. | New  | $182,000 per annum | 30 June 2024 | Minister for Agricultural Industry Development and Fisheries and Minister for Rural Communities  |
|  | Support development of a **primary industries and agriculture strategy for Quandamooka Country** to identify the community’s aspirations and economic opportunities in a post-mining economy. | New | $40,000 one-off funding through a grant deed | Completed. Final strategy expected to be released by QYAC mid-2021. | Minister for Agricultural Industry Development and Fisheries and Minister for Rural Communities  |
|  | The **Sustainable Fisheries Strategy** outlines key actions for engagement with Aboriginal peoples and Torres Strait Islander peoples to develop a traditional fishing policy and an Indigenous commercial fishing policy to support sustainable development.  | Existing | Existing initiatives delivered through ongoing Sustainable Fisheries Strategy funding to 2024/25. | Indigenous commercial fishing policy completed July 2020. Engagement ongoing through representation on fisheries working groups.Traditional fishing policy under development to be finalised by the end of 2021. | Minister for Agricultural Industry Development and Fisheries and Minister for Rural Communities  |
|  | Five **cultural liaison officer** roles have been introduced to support the Queensland Boating and Fisheries Patrol, to work with Aboriginal and Torres Strait Islander communities to understand and address issues around fishing. | Existing | $0.360 million per year. Initiative delivered through existing Queensland Boating and Fisheries Patrol boost to compliance through ongoing Sustainable Fisheries Strategy funding to 2024/25. | Completed and ongoing. | Minister for Agricultural Industry Development and Fisheries and Minister for Rural Communities |
| Department of Environment and Science |  |
| PR1.04 | The **Gurra Gurra Framework 2020-2026** recognises the value of traditional knowledge and connection to Country and the importance of building systems and governance to incorporate cultural knowledge into the management of the Protected Area Estate. Increase partnerships with Aboriginal peoples and Torres Strait Islander peoples to ensure that management of the protected area estate, is inclusive of both natural and cultural values. | Existing | Within existing resources in 2021-22 | Ongoing | Minister for the Environment and the Great Barrier Reef and Minster for Science and Youth Affairs |
| 6.05 | The Queensland **Indigenous Land and Sea Ranger Program**. | Existing. | 2020-21 budget of $12 million. (2021-22 - $17 million, 2022-23 – $19.9 million, 2023-24 $24.2 million) | Ongoing. | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
|  8.04 | The **Land Restoration Fund** is supporting economic development and climate readiness for Aboriginal and Torres Strait Islander regional communities. Projects are working with Aboriginal peoples and Torres Strait Islander peoples across Cape York and Wet Tropics regions Queensland to deliver environmental, socio-economic and Aboriginal and Torres Strait Islander benefits for the region. Capacity building and leadership building opportunities for Aboriginal and Torres Strait Islander leaders are also generated by the Fund. The fund has ensured First Nations peoples’ participation in national discussions such as the Emissions Reduction Summit, the Natural Capital Summit and the annual Carbon Farming Forum amongst others. The LRF has invested significantly in Aboriginal and Torres Strait Islander projects in Far North Queensland, reflecting a strong commitment to land restoration amongst Traditional Owners. Through the LRF Pilot Project program, the Yambangka Aboriginal Cultural Heritage and Tourism Development Aboriginal Corporation have received funding to undertake a human induced regeneration carbon project that will demonstrate cultural, economic and environmental co-benefits on a grazing property and the Gidaril Development Corporation in the Burnett Mary Catchment have been granted funding to undertake a carbon farming project using traditional mosaic and firestick farming practices to control non-native species. Work is being undertaken to capture best practice regarding Indigenous Land Use Agreements (ILUA) to enable First Nations peoples’ participation in carbon markets, ensuring that Aboriginal corporations and bodies are subcontracted to deliver this work. | Changed (updated) | $1.0825 million for pilot projectsApprox. $400,000 for best practice ILUA project | 10-15 years for pilot projects from 2019-20Best practice ILUA timeframe is expected to be completed by January 2022. | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
|  | The **Cape York Peninsula Tenure Resolution Program** transfers State-owned land and national parks to Aboriginal ownership in order to provide Aboriginal peoples and Torres Strait Islander peoples with opportunities for economic development through business opportunities and involvement in land management. The program has the dual function of returning land ownership to Cape York Peninsula Aboriginal Traditional Owners and protecting the outstanding natural and cultural values of Cape York Peninsula in jointly managed national parks. | Existing | $12.7 million over 4 years and $0.975 million annually ongoing | Ongoing | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
|  | The **Queensland Climate Change Response** articulates a shared pathway to a low-carbon clean economy, which reduces risks from climate impacts and better positions communities to grow new opportunities. Its focus on collaboration, co-creation, and co-benefits, helps elevate the needs and goals of Queensland’s Aboriginal peoples and Torres Strait Islander peoples, embedding their cultural, spiritual, physical and economic connection to land and sea throughout design and delivery, while also prioritising our precious natural environment.Through place-based programs, such as the Queensland Climate Resilient Councils (QCRC) and the Decarbonising Great Barrier Reef Islands, Aboriginal and Torres Strait Councils and their communities have helped shape specific leading-practice climate resources and island-specific business cases to decarbonise and build resilience. Yarrabah and Wujal Wujal Aboriginal Shire Councils, Torres Shire Council, and Torres Strait Islands Regional Council, have all signed up to participate in the QCRC program.Through the QCRC program, grants of $125,000 have been made available to each of the councils of Masig (Yorke) and Palm Islands, to help action community-driven priority business cases identified and developed through the Decarbonising Great Barrier Reef Islands Program: Whole-of-island Community Pilot project.  | Changed/newThe Decarbonising Great Barrier Reef Islands Program: Whole-of-island Community Pilot grant applications were offered to participating councils in February 2021 | $0.5 million to the LGAQ to deliver grants through the QCRC program of up to $125,000 each for the councils of Masig, Palm, Magnetic and Great Keppel Islands to action business cases from the Whole-of-island Community Pilot. | The QCRC and its administration of grants funding will finalise end-June 2022. | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
|  | Partnering with Aboriginal peoples and Torres Strait Islander peoples to undertake **protected area management planning**, with a target of preparing 6 co-management instruments per year for priority protected areas. Planning processes are being co-designed with First Nations peoples, to ensure that ongoing commitments and cultural obligations form a strong part of managing protected areas.  | Changed | The co-designed management planning program is temporarily funded to include regional planning officers and Aboriginal peoples’ and Torres Strait Islander peoples’ direct engagement costs | Annual program, with current funding to June 2022 | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
|  | Supporting the formation of the **Lake Eyre Basin Traditional Owner Alliance** to empower Aboriginal peoples and Torres Strait Islander peoples to have a stronger voice in decision-making about management of Country. The Traditional Owner Alliance represents the collective cultural, spiritual, heritage, environmental and economic concerns, interests and aspirations of Traditional Owner groups with connection to the Lake Eyre Basin. Significant work has already been undertaken by the Traditional Owner Alliance, including three Aboriginal and Torres Strait Islander-led forums in 2019 and 2020, where 17 Aboriginal and Torres Strait Islander groups from across the Lake Eyre Basin pledged to work together to protect and manage the waterways, floodplains and groundwaters for future generations.Funding will enable the Traditional Owner Alliance to identify and establish regional scale governance arrangements, which will provide for greater opportunities to build collaborative and mutually respectful partnerships with government, industry and the broader community. | Existing | $84,000 | 2020-21 | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
|  | The **South East Queensland Koala Conservation Strategy 2020-2025** recognises the importance of koala populations and habitat to Aboriginal peoples and Torres Strait Islander peoples, and their enduring stewardship of koalas in south-east Queensland. The Koala Conservation Strategy includes an action to partner with First Nations peoples to strengthen cross-cultural knowledge exchange and develop mutually beneficial and innovative partnerships for the management and conservation of koalas in south-east Queensland.  | New | Within existing resources | 2021 to 2025 | Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |
| Department of Regional Development, Manufacturing and Water |
|  | Following amendments to the *Water Act 2000*, the Department of Regional Development, Manufacturing and Water has been engaging with Aboriginal peoples and Torres Strait Islander peoples to consider their uses and values in relation to water in new or renewed water plans. For example, in developing the **Water Plan (Cape York) 2019,** at least 32 Aboriginal and Torres Strait Islander stakeholder groups were consulted about the proposed water plan, including Traditional Owners, Aboriginal and Torres Strait Islander Land Trusts, Land and Sea Rangers, councils, Registered Native Title Body Corporates and other Aboriginal and Torres Strait Islander Corporations across the Cape York region. | Existing | Within existing resources | Ongoing | Minister for Regional Development and Manufacturing and Minister for Water |
| Department of Resources |
|  | The Queensland Government is continuing to promote **Native Title Consent determinations** across Queensland and resolve native title claims through agreement between parties. DoR is committed to supporting Traditional Owners' rights and interests in land and land management by resolving native title claims and granting Aboriginal and Torres Strait Islander freehold. | Existing | Within existing resources | Ongoing throughout the forward estimates period | Minister for Resources |
| Department of Tourism, Innovation and Sport |
| 8.16 | **Indigenous Native Food Program** supports Aboriginal and Torres Strait Islander businesses and innovators to develop and commercialise native food products. | Existing | Within existing resources | 2022 | Minister for Agricultural Industry Development and Fisheries and Minister for Rural CommunitiesMinister for Tourism Industry Development and Innovation and Minister for Sport |
| 8.18 | The **Queensland Ecotourism Trails Program**. | Existing | $8 million committed from the Australian National Tourism Icons Program and $33.4 million Queensland Government funding for the Wangetti Trail, Other trails funded from the DTIS operational funds | Ongoing | Minister for Tourism Industry Development and Innovation and Minister for SportMinister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs |

| **Outcome 16:** Aboriginal and Torres Strait Islander cultures and languages are strong, supported and flourishing |
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| **Target 16:** By 2031, there is a sustained increase in number and strength of Aboriginal and Torres Strait Islander languages being spoken. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Communities, Housing and Digital Economy |
| PR1.02 | The **First Nations Arts and Cultures Panel**. | New | Within existing resources | 12 months to March 2022 | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
| PR2.03 | Arts Queensland’s **Backing Indigenous Arts** initiative. | Existing | $12.6 million investment over four years through BIA  | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
|  | The **Cairns Indigenous Art Fair** is made possible through the Government’s Backing Indigenous Arts Initiative. Since its inception in 2009, it has helped to generate more than $6 million in art sales; growing Far North Queensland’s network of Aboriginal and Torres Strait Islander Art Centres. Attracting around 45,000 visitors each year, this event also acts as an important celebration of culture, which is communicated to the general public through Aboriginal and Torres Strait Islander theatre productions, fashion performances and children’s activities at local venues. | Existing | $2.4 million investment over four years through BIA | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
|  | Supporting Aboriginal and Torres Strait Islander communities to revive, document and preserve traditional languages through the **Indigenous Language Project** using the collections of the State Library of Queensland and Queensland State Archives and the research of the Community and Personal Histories Unit, DSDSATSIP. This program directly contributes to the discovery, preservation and maintenance of Queensland Aboriginal and Torres Strait Islander languages. | Existing | Funding to be sought from federal government’s Indigenous Languages and Arts program. | Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
|  | **Queensland State Archives’ First Nations Program** includes engaging an Aboriginal and Torres Strait Islander Archives Advisor, using the collection to enable truth telling and healing; building cultural capability and safety; and collaborating with partners across the Department of Communities, Housing, Digital Economy and the Arts to support the Path to Treaty. | New | Within existing resources | 30 June 2023 | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts. |
|  | Supporting Aboriginal and Torres Strait Islander artists and creatives by offering a **First Nations Creative-in-Residence** opportunity with Queensland State Archives. This program directly contributes to the discovery, preservation and maintenance of Queensland Aboriginal and Torres Strait Islander culture by using the Queensland State Archives’ collection. | New | Within existing resources | 30 June 2022 | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
| Department of Education |
|  | Supporting schools to develop and deliver **Aboriginal language programs and Torres Strait Islander language programs** in collaboration with their local communities. Each school establishes written agreements and governance arrangements with the owners of the language being taught.This action provides opportunities for students to learn and use Aboriginal and Torres strait Islander languages under the Australian Curriculum Framework for Aboriginal languages and Torres Strait Islander languages. It aligns with Priority Reform 1, as each school’s program is delivered under written agreements and governance arrangements with the owners of the language being taught. | New. | Within existing resources | Ongoing. | Minister for Education, Minister for Industrial Relations and Minister for Racing |
|  | Increase the number of students learning Aboriginal languages and Torres Strait Islander languages in state schools by **enhancing professional development and employment opportunities for educators**. This action directly affects the numbers of Aboriginal and Torres Strait Islander languages being spoken across Queensland by increasing the number of Aboriginal and Torres Strait Islander language teachers in Queensland schools. It aligns with Priority Reform 1 by strengthening structures that empower Aboriginal peoples and Torres Strait Islander peoples and Priority Reform 3 by supporting and promoting Aboriginal and Torres Strait Islander cultures. | New | Within existing resources | Ongoing | Minister for Education, Minister for Industrial Relations and Minister for Racing |
| Department of Education and Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships |
|  | Supporting a range of activities across Queensland through the annual **Queensland Government Indigenous Languages Grants 2020 program.** Jointly funded and implemented by DSDSATSIP and DoE, the program recognises the importance of promotion, preservation and revival of traditional and contemporary languages in maintaining cultural identity and building the resilience of Queensland’s Aboriginal and Torres Strait Islander communities. Grant recipients implement activities that revive languages and provide opportunities for more people to use these languages in a variety of work, school and community settings. This action aligns with Priority Reform 1, with grants awarded to initiatives led by Aboriginal peoples and Torres Strait Islander peoples. | Existing | $200,000 for the 2020 program | Ongoing  | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander PartnershipsMinister for Education, Minister for Industrial Relations and Minister for RacingMinister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
| Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships |
| PR3.06 | The ***Meriba Omasker Kaziw Kazipa (Torres Strait Islander Traditional Child Rearing Practice) Act******2020***. | New | $6.63 million across two financial years (2020-21 and 2021-2022) was provided to establish and implement the framework provided for under the Act. | Ongoing  | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | The ***Aboriginal Cultural Heritage Act and Torres Strait Islander Cultural Heritage Act 2003* review** will ensure these Acts are still operating as intended, are achieving outcomes for Aboriginal peoples and Torres Strait Islander peoples and other stakeholders in Queensland, are in line with the Queensland Government’s broader objective to reframe the relationship with First Nations peoples, and whether they should be updated to reflect the current native title landscape. | Existing | Within existing resources |  | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | Implementation of the ***Many Voices – Queensland Aboriginal and Torres Strait Islander Languages Policy*** through the ***Many Voices – Queensland Aboriginal and Torres Strait Islander Languages Action Plan 2020-22***. The Action Plan gives effect to the Languages Policy launched in 2020 and ensure Aboriginal and Torres Strait Islander languages are strong, acknowledged and maintained. The Action Plan will assist in sustaining and increasing the number and strength of Aboriginal and Torres Strait Islander Languages being spoken by 2031.Implementation of the Languages Action Plan will support a number of priority reform outcomes, including partnership outcomes through facilitating co-design of actions with Aboriginal and Torres Strait Islander peoples and organisations, and organisational outcomes through establishing local community-based facilities for learning language. The Languages Action Plan also has outcomes relating to promoting and embedding the use of Aboriginal and Torres Strait Islander languages in mainstream government organisations, and improving the storage and documentation of Aboriginal and Torres Strait Islander languages. This Action Plan builds upon work underway across Queensland Government, and creates awareness of the benefits of maintaining strong Aboriginal and Torres Strait Islander languages. The progress of the Action Plan in achieving the vision of the Languages Policy.  | New | $131,000 in 2020-21 to implement the Languages Policy | 2021-2031 | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | The **Celebrating Reconciliation Small Grants Program** provides funding to celebrate and build on respectful relationships shared by Aboriginal peoples and Torres Strait Islander peoples, and other Australians during National Reconciliation Week. The week is an opportunity for all Australians to learn about our shared histories, cultures and achievements and to explore how each one of us can join the national reconciliation effort. | Existing | $100,000 per annum. | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
| Queensland Curriculum and Assessment Authority |
|  | The Queensland Curriculum and Assessment Authority continues to **promote the study of Aboriginal and Torres Strait Islander history and cultures**. This is evident in the existing suite of senior syllabuses. Two subjects, Aboriginal and Torres Strait Islander Languages and Aboriginal and Torres Strait Islander Studies, are dedicated to this important area of learning. In addition, the Ancient History and Modern History syllabuses include opportunities for students to study complementary units. It is now compulsory for students undertaking Ancient History and Modern History to engage with the history and cultures of Aboriginal peoples and Torres Strait Islander peoples.  | Changed | Within existing resources | Ongoing  | Minister for Education, Minister for Industrial Relations and Minister for Racing |

| **Outcome 17:** Aboriginal peoples and Torres Strait Islander peoples have access to information and services enabling participation in the informed decision-making regarding their own lives |
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| **Target 17**: By 2026, Aboriginal peoples and Torres Strait Islander peoples have equal levels of digital inclusion. |
| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Communities, Housing and Digital Economy |
|  | Under ***Digital1ST: Advancing our Digital future 2017-2021***, the Queensland Government has committed to building a digital first government to deliver the best outcomes for all Queenslanders. As a whole-of-government strategy, Digital1ST includes eight guiding principles for all government agencies to align with, including the principle to leave no one behind. We are continuing to embed this principle into the design of government digital services and initiatives to improve accessibility and digital inclusion. |  Existing | Within existing resources | 2021 | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
|  | The Queensland Government has helped to improve digital access through participation and co-contribution in the **Mobile Black Spot Program**, delivering improvements in digital infrastructure connectivity in regional Queensland, including the Aboriginal and Torres Strait Islander communities of Injinoo (completed), Bamaga (completed), and Yarrabah South (in progress). |  Existing | The Mobile Black Spot Program is conducted in rounds, and opportunities for participation are considered on a round-by-round basis. Past co-contributions for Injinoo, Bamaga and Yarrabah South have totaled $690,800 |  Ongoing | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
| Department of Justice and Attorney-General  |
|  4.07 | Through the **Closing the Registration Gap** **strategy and action plan**, the Registry of Births Deaths and Marriages will create culturally safe digital spaces for Aboriginal peoples and Torres Strait Islander peoples to access information and engage with the Registry’s services. | New  | Within existing resources | 2024 | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  8.05 | Through the **Safe children and strong communities** strategy and action plan, technology-enabled process improvements to the Blue Card application process will continue to be implemented and will include consideration of culturally specific requirements for Aboriginal peoples and Torres Strait Islander peoples. These improvements will increase the efficiency of the Blue Card application process for all applicants.  | New | Within existing resources | 2026 | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |

| Cross-cutting outcome area: people with disability |
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| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships  |
|  | The Queensland Government contributes funding towards the delivery of the **National Disability Insurance Scheme** (NDIS). The Scheme provides funding to people with a permanent and lifelong disability to access the supports and services they need to live a full and meaningful life; including being able to live independently, learn, work or be more involved in their community.DSDSATSIP monitor performance of Scheme implementation and work with the National Disability Insurance Agency and the Commonwealth Government through governance structures to ensure expected outcomes are achieved, including:* ensuring Aboriginal peoples and Torres Strait Islander peoples with disability are able to access the NDIS;
* ensuring Aboriginal and Torres Strait Islander children with disability are able to access early intervention supports through the NDIS Early Childhood Early Intervention pathway;
* ensuring participation rates of First Nations peoples in the NDIS are as expected;
* ensuring Aboriginal and Torres Strait Islander participants in the NDIS are able to use the NDIS supports in their plans; and
* ensuring that the NDIA and the Commonwealth Government develop the NDIS market in Queensland, particularly in remote and very remote communities and discrete Aboriginal and Torres Strait Islander communities.
 | Existing | Queensland Government contribution of $2.2 billion (including cash and in-kind) for 2021-22, indexed annually | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |
|  | The **new National Disability Strategy 2021-2031** (new NDS) is being collaboratively developed by the Commonwealth Government, state and territory governments and the Australian Local Government Association, and is expected to be released later in 2021. The Queensland Government continues to advocate to ensure the needs of Aboriginal and Torres Strait Islander Queenslanders are considered in the development of the new NDS. As part of broader consultation to inform the new NDS in 2019 (Stage 1) and 2020 (Stage 2), consultation was undertaken with Aboriginal peoples and Torres Strait Islander peoples by the First People’s Disability Network and Aboriginal and Torres Strait Islander Disability Network of Queensland. | New | Within existing resources | Expected to be released later in 2021 | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships |

| Cross-cutting outcome area: women and girls |
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| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Justice and Attorney-General  |
|  | Continue to deliver the ***Queensland Women’s Strategy 2016–21***. | Existing | Within existing resources  | End of 2021 | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | Deliver a **refreshed women’s strategy**. | New | Within existing resources | End of 2021 | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | The **Investing in Queensland Women grants** provide funds to initiatives thathelp achieve the objectives of the Queensland Women’s Strategy 2016–21 and inspire and encourage the Queensland community to respect women, embrace gender equality and promote and protect the rights, interests and wellbeing of women and girls. | Existing | Grant rounds will be released twice a year, with a total allocation of funds of $270,000 excluding GST per round. | Completion for delivery of round two funded initiatives is June 2022. | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |
|  | **Queensland Women's Week** is an expansion of International Women's Day, providing for a week-long, statewide celebration of the achievements of Queensland women and girls. | Existing | Support for community-based events can be applied for under the Investing in Queensland Women grants | Runs annually coinciding with International Women’s Day on 8 March.  | Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence |

| Local, regional and remote implementation |
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| No. | Action  | **Is this action:** * **existing, or**
* **changed/new**
 | **Does this action include specific funding?** | **What is the timeframe for this action to be completed?** | **Who is the Minister/s responsible for this action?** |
| Department of Communities, Housing and Digital Economy |
|  | Under the National Stronger Places, Stronger People initiative work in partnership with Logan Together and its key partners (community and government) to deliver the **Logan Together Collaboration Agreement** and progress an agreed approach to how the partners will work together in support of a shared local agenda for the Logan community.  | New  | Within existing resources  | Ongoing  | Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts |
| Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships  |
| PR1.06 | **Local Thriving Communities**.  | Existing | Within existing resources | Ongoing | Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships  |

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| Glossary of terms |
| AMPs | Alcohol Management Plans |
| ARF | Acute Rheumatic Fever |
| BiOC | Birthing in Our Communities |
| BTW program | Back to Work program |
| CJGs | Community Justice Groups |
| DFV | Domestic and Family Violence |
| DoE | Department of Education |
| DESBT | Department of Employment, Small Business and Training |
| DES | Department of Environment and Science |
| DJAG | Department of Justice and Attorney-General |
| DSDSATSIP | Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships |
| DTIS | Department of Tourism, Innovation and Sport |
| ECEC | Early Childhood Education and Care |
| EDDF | Enhanced Disposition and Diversion Framework |
| EEH Program | Employment and Education Housing Program |
| FNTS | First Nations Training Strategy |
| HHS | Health and Hospital Service |
| HRTs | High Risk Teams |
| ILUA | Indigenous Land Use Agreement |
| ICSRP | Indigenous Community Sport and Recreation Program |
| ISRs | Integrated Service Responses |
| LGAQ | Local Government Association of Queensland |
| LRF | Land Restoration Fund |
| NDIS | National Disability Insurance Scheme |
| New NDS | New National Disability Strategy |
| QATSICPP | Queensland Aboriginal and Torres Strait Islander Child Protection Peak |
| QCE | Queensland Certificate of Education |
| QCIA | Queensland Certificate of Individual Achievement |
| QCRC | Queensland Climate Resilient Councils |
| QPS | Queensland Police Service |
| RHD | Rheumatic Heart Disease |
| STIs | Sexually Transmissible Infections |
| TSISRP | Torres Strait Islander Sport and Recreation Program |